FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington,	D.C. 20549
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Check this box if no longer subject
o Section 16. Form 4 or Form 5
bligations may continue. See
netruction 1(h)

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person*     Robinson Antonio						2. Issuer Name and Ticker or Trading Symbol CARTERS INC [ CRI ]									eck all appl Direct	ctor		10% Ov	ner
(Last) 3438 PE.	(Fi	rst) (M	Middle)			3. Date of Earliest Transaction (Month/Day/Year) 02/28/2024									helow	Officer (give title below) SVP, GC. Secy. (		Other (state of the low)  R. & CCC	` '
SUITE 1800					4. If A	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line)					
(Street)	ΓA G	A 3	0326			X Form filed by One Reporting Person  Form filed by More than One Reporting Person													
(City)	(St	ate) (Z	Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursuan satisfy the affirmative defense conditions of Rule 10b5-1(c). See										rsuant			uction or writt	en pla	n that is inte	nded to
		Table	I - No	n-Deriva	tive S	Secui	rities	Acq	uired,	Dis	posed of	, or E	Bene	ficia	lly Own	ed			
1. Title of Security (Instr. 3)  2. Transac Date (Month/Da				Execution			Date,	Transaction		4. Securities Acquire Disposed Of (D) (Inst 5)				d Securit Benefic Owned	5. Amount of Securities Beneficially Owned Following Reported		n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
									Code	v	Amount	(A) (D)	or	Price	Transac (Instr. 3	ction(s)			(111341. 4)
Common Stock 02/28/					2024			A		3,356(1)	A \$		<b>\$0</b>	0 21,035(2)		D			
Common Stock 02/28/2					2024				A 3,356		3,356(3)	A	4	<b>\$0</b>	24,	I,391 <sup>(2)</sup>		D	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security  3. Transaction Date Execution Date, if any (Month/Day/Year) (Month/Day/Year)  3. Transaction Execution Date, if any (Month/Day/Year) 8)					of Deriv	r osed ) r. 3, 4	6. Date Expirati (Month/		7. Title and Amount of Securities Underlying Derivative Security (Inst 3 and 4)		str.	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s (Instr. 4)	y	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
					Code V (		(A)	(D)	Date Exercisable		Expiration Date	Title	or Num of Shar	ber					

## **Explanation of Responses:**

- 1. These restricted shares are subject to restrictions that lapse in four equal annual installments beginning one year from the grant date.
- 2. Some of these shares are restricted shares that are subject to either time-vesting or performance-based restrictions.
- 3. These performance-based restricted shares cliff vest three years from the grant date based upon the achievement of certain targets.

## Remarks:

/s/Derek Swanson, Attorney-

03/01/2024

in-Fact

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.