# carter's babies and kids

#### BANK OF AMERICA MERRILL LYNCH

2011 Consumer Conference

#### Forward-looking Statements and Other Information

Results provided in this presentation are preliminary and unaudited. This presentation should be read in conjunction with the audio broadcast or transcript of the Company's earnings call, held on March 2, 2011, which is available at www.carters.com. Also, this presentation contains forward-looking statements within the meaning of the safe harbor provisions of the Private Securities Litigation Reform Act of 1995 relating to the Company's future performance, including, without limitation, statements with respect to the Company's anticipated financial results for the first guarter of fiscal 2011 and fiscal 2011, or any other future period, assessment of the Company's performance and financial position, and drivers of the Company's sales and earnings growth. Such statements are based on current expectations only, and are subject to certain risks, uncertainties, and assumptions. Should one or more of these risks or uncertainties materialize, or should underlying assumptions prove incorrect, actual results may vary materially from those anticipated, estimated, or projected. Factors that could cause actual results to materially differ include: a decrease in sales to, or the loss of one or more of, the Company's key customers; the acceptance of the Company's products in the marketplace; changes in consumer preference and fashion trends; seasonal fluctuations in the children's apparel business; negative publicity; the risk that ongoing litigation may be adversely resolved and that ongoing litigation and investigations may result in substantial expenses; the breach of the Company's consumer databases; increased production costs; deflationary pricing pressures and customer acceptance of higher selling prices; a continued decrease in the overall level of consumer spending; the Company's dependence on foreign supply sources; failure of foreign supply sources to meet the Company's quality standards or regulatory requirements; the impact of governmental regulations and environmental risks applicable to the Company's business; the loss of a sourcing agent; increased competition in the baby and young children's apparel market; the ability of the Company to identify new retail store locations, and negotiate appropriate lease terms for the retail stores; the ability of the Company to adequately forecast demand, which could create significant levels of excess inventory; failure to achieve sales growth plans, cost savings, and other assumptions that support the carrying value of the Company's intangible assets; and the ability to attract and retain key individuals within the organization. Many of these risks are further described in the Company's most recently filed Quarterly Report on Form 10-k and other reports filed with the Securities and Exchange Commission under the heading "Risk Factors" and "Forward-Looking Statements." All information is provided as of March 2, 2011. The Company undertakes no obligation to publicly update or revise any forward-looking statements or other information, whether as a result of new information, future events, or otherwise.



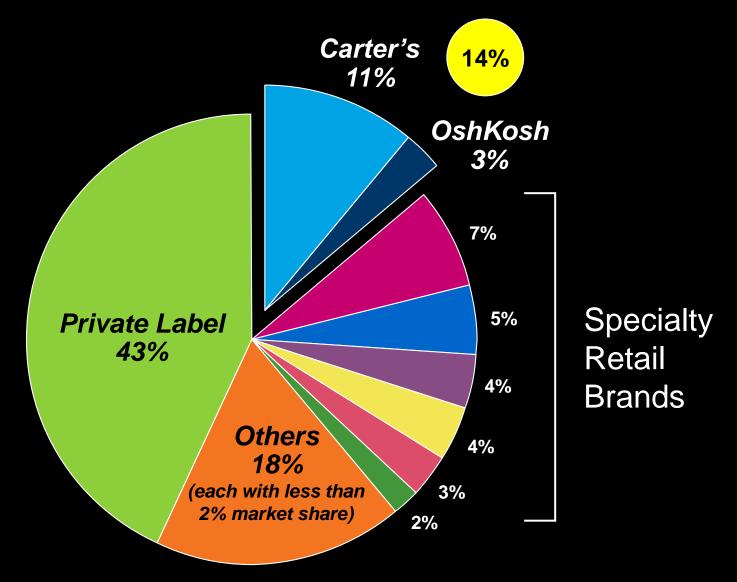
- Best known brands in young children's apparel
- #1 share of a large market
- Favorable demographics
- Broad and expanding distribution
- Long track record of growth
- \$1.7 billion in sales



#### Leading Brands in Multiple Channels



### Largest Share of a \$22 Billion Market



Source: NPD Fashionworld, Children's 0-7 apparel market share in the \$22.2 billion market - 12 months ending December 2010, includes mass channel Note: Carter's market share includes Child of Mine & Just One Year

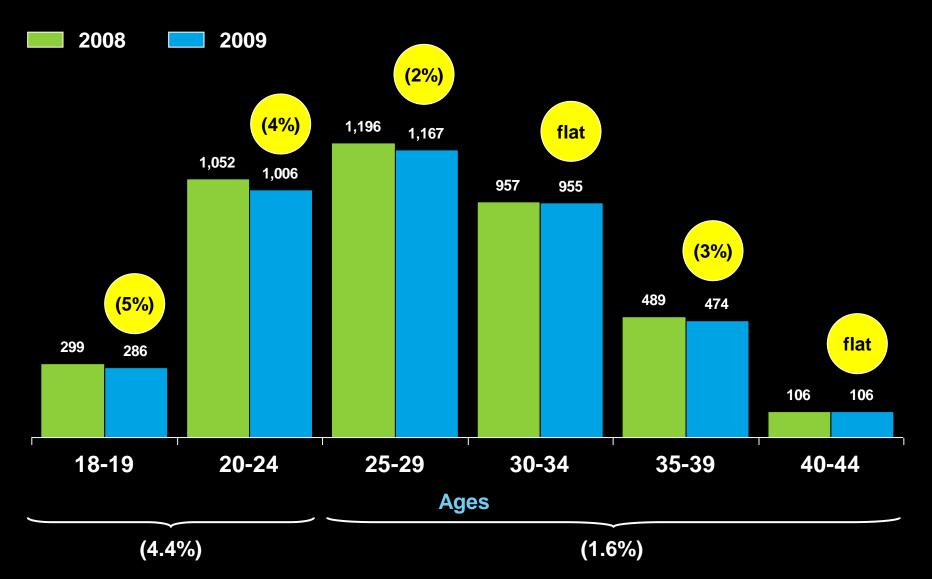


### Favorable Demographics

- Over 4 million births annually in the U.S.
- Record number of births
  in 2007
- Approximately 40% of births are to first time moms

#### Births in the U.S.

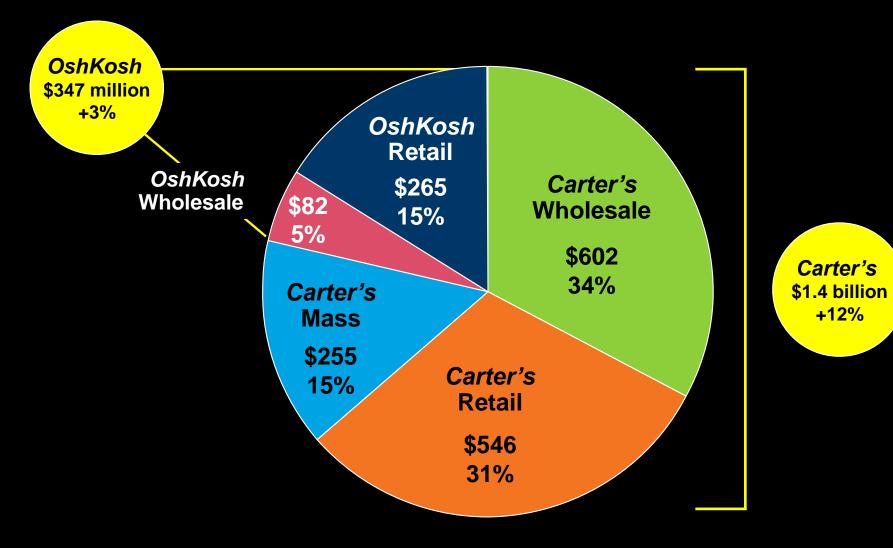
(births in thousands)



Source: CDC's National Center for Health Statistics

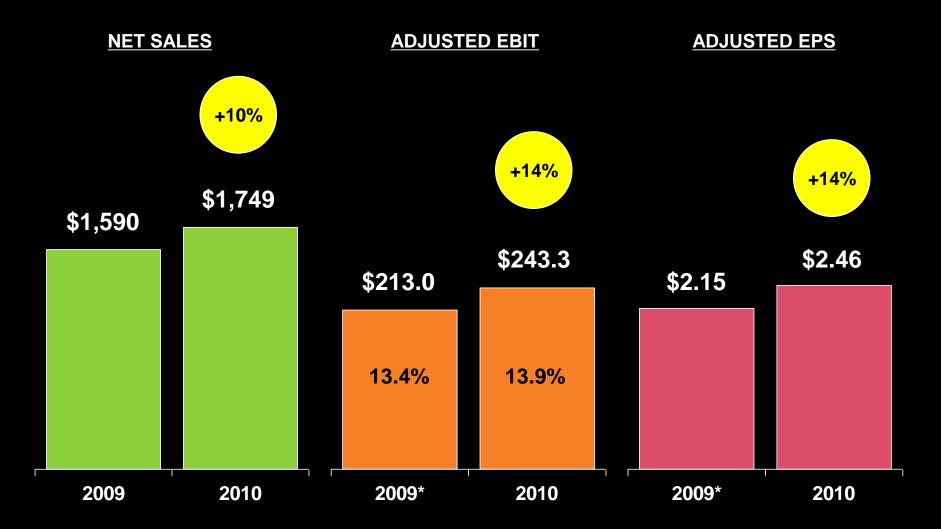
#### \$1.7 Billion in Sales in 2010, +10%

\$ in millions



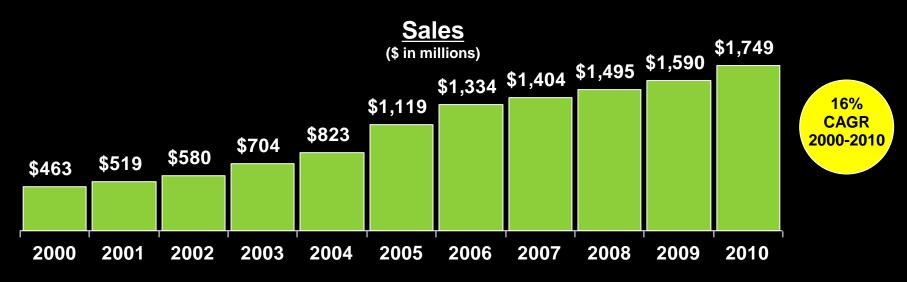
#### Strong Fiscal 2010 Performance

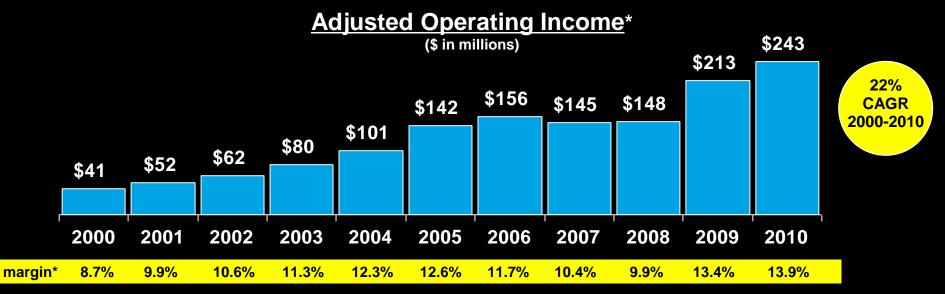
\$ in millions, except EPS



\* Excludes non-recurring charges (see appendix)

### Long Track Record of Growth

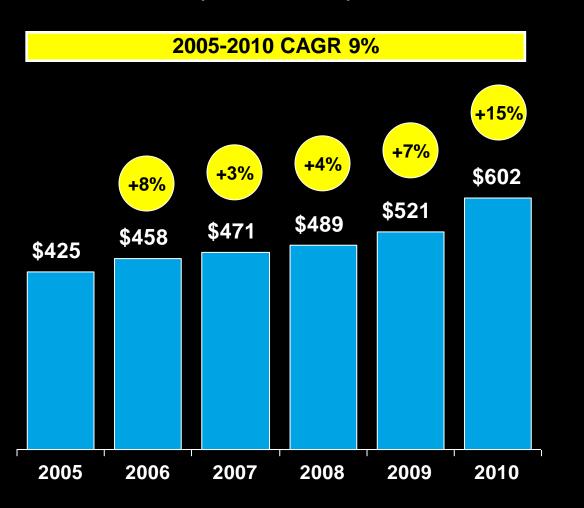




\* Excludes non-recurring charges in certain years

#### Largest Supplier of Young Children's Apparel to the Largest Retailers

Carter's Wholesale Net Sales (Growth vs. LY) **Sources of Growth** 



- Comps
- Door growth
- Incremental space
- Product innovation
- Online growth

#### Carter's at Kohl's



### Carter's at Macy's



### Carter's at JCPenney



#### Carter's at Babies "R" Us



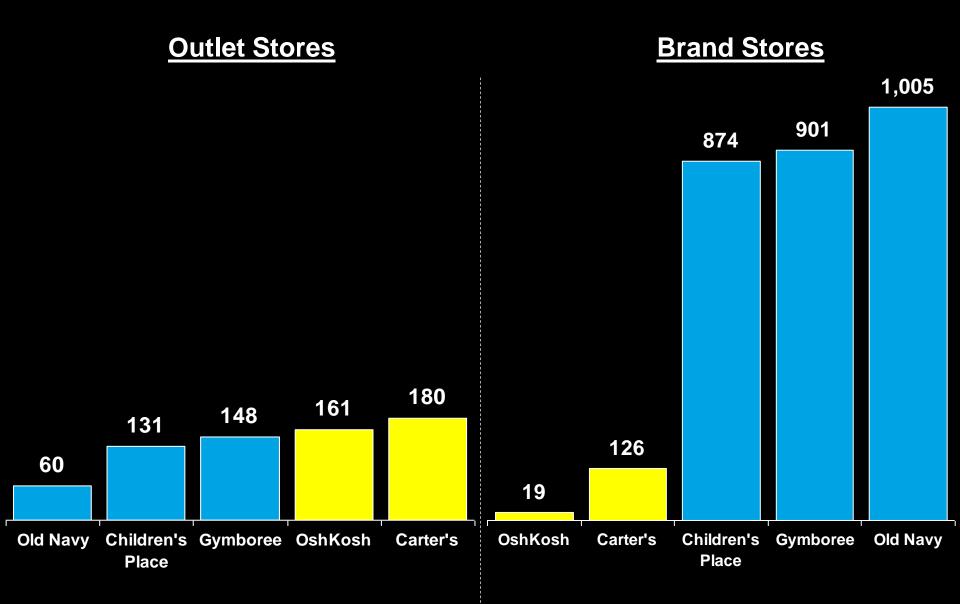
### Carter's at Belk (before)



### Carter's at Belk (after)



#### Retail Opportunity



### Carter's Store – Milford, Connecticut



#### OshKosh B'gosh Store – Paramus, New Jersey



#### OshKosh Mall Store – Denver, Colorado





### International

- Presence in more than 40 countries
- 162 free-standing OshKosh brand stores, 781 shop-in-shops
- Largest markets
  - Japan
  - Canada
  - Australia
  - Korea

#### Canada



#### Canada



### China



#### Indonesia



#### **United Arab Emirates**



## Philippines



### Korea

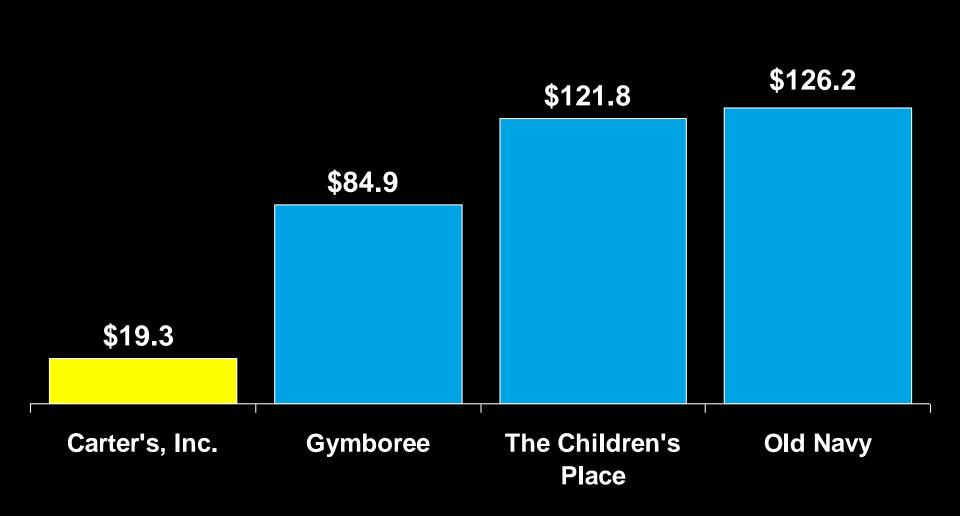


# Thailand

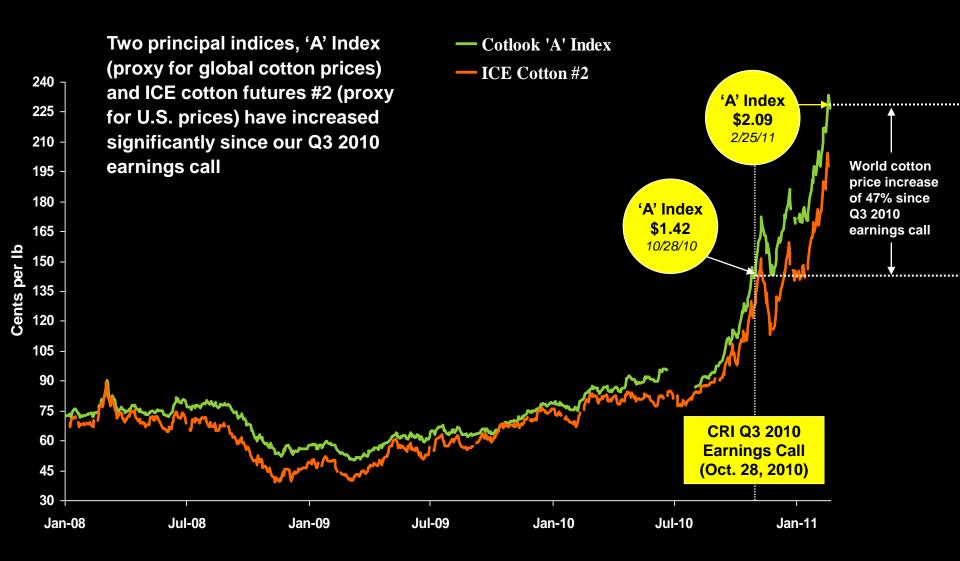


#### **Our Online Business is in its Infancy**

\$ in millions



#### Abnormal Spike in Product Costs



Breaks in the price curves represent dates where indices were not reported Source: <sup>(1)</sup> Cotton Outlook and <sup>(2)</sup> ICE

### In Summary...

- Best known brands in children's apparel
- Broad reach multiple brands in multiple channels
- Favorable demographics
- Multiple organic growth
  opportunities





#### GAAP to Adjusted Operating Income Reconciliation

(\$ in millions)

	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	CAGR
	****			<b>ATOAO</b>		<b>** *** *</b>	<b>.</b>					
Net Sales	<mark>\$463.4</mark>	<mark>\$518.5</mark>	<mark>\$579.5</mark>	<b>\$703.8</b>	<b>\$822.7</b>	\$1,119.3	\$1,333.9	<b>\$1,404.0</b>	<mark>\$1,494.5</mark>	<mark>\$1,589.7</mark>	\$1,749.3	<b>14.2%</b>
Operating income - as reported (GAAP)	<mark>\$40.5</mark>	\$31.7	<mark>\$60.6</mark>	<mark>\$74.6</mark>	<mark>\$100.6</mark>	<mark>\$119.2</mark>	\$155.6	(\$14.2)	<b>\$140.0</b>	<mark>\$195.6</mark>	\$243.3	<b>19.6%</b>
Workforce reduction										5.5		
Barnesville, GA distribution center closure costs										3.3		
OshKosh, WI office asset impairment charges										1.2		
Professional fees associated with customer support investigation	ı									5.7		
OshKosh intangible asset impairment								154.9				
Executive retirement charges									5.3			
White House, TN distribution center closure costs and asset wri	te-down							5.3	2.6	0.7		
Mexican sewing facility closure charges						6.8						
Costa Rican sewing facility closure charges				1.0	0.6							
Accelerated depreciation on facility closures				1.3		1.6		2.1		1.0		
Berkshire Partners management fee termination				2.6								
Write-off of IPO expenses			0.9									
Barnesville, GA textile facility closure charges and write-down			0.2									
Barnesville, GA print facility closure charges and write-down		2.7										
Harlingen, TX sewing facility closure charges		1.3										
Berkshire Partners acquisition related expenses		11.3										
Inventory step-up expense		4.5				13.9						
Reversal of performance-related stock-based compensation								(2.7)				
· · · · · · · · · · · · · · · · · · ·		19.8	1.1	4.9	0.6	22.3		159.6	7.9	17.4		
Operating income - as adjusted	<b>\$40.5</b>	\$51.6	\$61.6	<b>\$79.6</b>	<u>\$101.2</u>	<u>\$141.5</u>	<u>\$155.6</u>	<u>\$145.4</u>	<u>\$147.9</u>	\$213.0	\$243.3	<b>19.6%</b>
Operating margin %	8.7%	9.9%	10.6%	11.3%	12.3%	12.6%	11.7%	10.4%	9.9%	13.4%	13.9%	

# Thank You!