SEC Form 4

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to	0
Section 16. Form 4 or Form 5	
obligations may continue. See	
Instruction 1(b).	

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940 OMB APPROVAL
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1. Name and Ad Gibbons B	ldress of Reporting l brendan <u>M.</u>	Person*	2. Issuer Name and Ticker or Trading Symbol <u>CARTERS INC</u> [CRI]		ationship of Reporting Pe < all applicable) Director	rson(s) to Issuer 10% Owner				
				X	Officer (give title below)	Other (specify below)				
(Last)	Last) (First)		3. Date of Earliest Transaction (Month/Day/Year)		,	,				
1170 PEACE	ITREE STREET		02/22/2012		SVP General Counsel & Secretar					
SUITE 900										
			4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Indiv	6. Individual or Joint/Group Filing (Check Applicable					
(Street)				Line)						
1 · /		20200		X	Form filed by One Re	porting Person				
AILANIA	FLANTA GA 30309				Form filed by More than One Repo Person					
(City)	(State)	(Zip)								

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code (8)			4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)		Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership	
			Code	v	Amount				(Instr. 4)		
Common Stock	02/22/2012		Α		2,000(1)	Α	\$42.61 ⁽²⁾	20,768 ⁽³⁾	D		
Common Stock	02/22/2012		Α		4,000(4)	Α	\$0 ⁽²⁾	24,768 ⁽³⁾	D		

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	Derivative Conversion Date Executity or Exercise (Month/Day/Year) if		3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Employee Stock Option	\$42.61	02/22/2012		А		4,000 ⁽⁵⁾		02/22/2013 ⁽⁵⁾	02/22/2022	Common Stock	4,000	\$0 ⁽²⁾	4,000	D	

Explanation of Responses:

1. These restricted shares are subject to restrictions that lapse in four equal annual installments beginning one year from the grant date.

2. Granted at no cost to the reporting person.

3. Some of these shares are restricted shares that are subject to either time-vesting or performance-based restrictions.

4. These restricted shares cliff vest based upon the achievement of certain 2014 earnings targets.

5. These time-vesting options are exercisable in four equal annual installments beginning one year from the grant date.

Remarks:

(Right to Purchase)

/s/Brendan M. Gibbons

** Signature of Reporting Person

02/24/2012 Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.