FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OIVIB APPR            | OVAL      |  |  |  |  |
|-----------------------|-----------|--|--|--|--|
| OMB Number:           | 3235-0287 |  |  |  |  |
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| hours per response:   | 0.5       |  |  |  |  |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* Pivar Ben   |   |       | 2. Issuer Name <b>and</b> Ticker or Trading Symbol CARTERS INC [ CRI ] |   |         |  |        |   |                     |   |   | all appl<br>Direct<br>Office   | tor<br>r (give title  | ng Per   | 10% Ov  |        |   |             |  |
|--|---|-------|--|---|---------|--|--------|---|---------------------|---|---|--|---|--|---|--------|---|-------------|--|
| (Last) (First) (Middle) 3438 PEACHTREE ROAD NE SUITE 1800  |   |       | 3. Date of Earliest Transaction (Month/Day/Year) 02/12/2021            |   |         |  |        |   |                     |   |   | Λ  | below   | below) SVP,  |   | below) |   |             |  |
| (Street) ATLANT  | ГА GA   |       | 0326<br>Zip)   |   | 4. If A | 4. If Amendment, Date of Original Filed (Month/Day/Year)       |        |   |                     |   |   |  |   | . Indivine)  | ividual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person |        |   |             |  |
|  |   | Table | I - No   | n-Deriva  | tive S  | Secui  | rities | Acq   | uired,              | Dis   | posed of  | , or B   | enefic  | ially  | Own   | ed     |   |             |  |
| Date   |   |       | 2. Transac<br>Date<br>(Month/Da  | Execution Date,   |         | Transaction Disposed (Code (Instr. 5)                          |        | es Acquired (A) or<br>Of (D) (Instr. 3, 4 and   |                     | r<br>and  | 5. Amount of<br>Securities<br>Beneficially<br>Owned Following<br>Reported |  | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4) |  | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4)   |        |   |             |  |
|  |   |       |  |   |         |  |        | Code  | v                   | Amount  | (A) or<br>(D)   | Price  | ,   | Transac  | isaction(s)<br>tr. 3 and 4)   |        |   | (111501. 4) |  |
| Common Stock 02  |   |       |  | 02/12/2   | 2021    | .021   |        | F   |                     | 172   | D   | \$96   | .36   | 36 10,593(1)   |   |        | D |             |  |
| Common Stock 02/13   |   |       |  | 02/13/2   | 2021    | 021  |        | F   |                     | 107   | D   | \$96   | .36 10,4  |  | ,486(1)   |        | D |             |  |
| Common Stock 02/1  |   |       | 02/14/2  | 2021  |         | F  |        | 97  | D                   | \$96  | .36 10,389(1)   |  | 389(1)  |  | D   |        |   |             |  |
| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |   |       |  |   |         |  |        |   |                     |   |   |  |   |  |   |        |   |             |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)  | rivative Conversion Date Execution Date, Tracurity or Exercise (Month/Day/Year) if any Co |       | Transa<br>Code (   | saction le (Instr. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) |         | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |        | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative<br>Security (Inst<br>3 and 4) |                     | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) |   | 9. Number<br>derivative<br>Securities<br>Beneficiall<br>Owned<br>Following<br>Reported<br>Transactio<br>(Instr. 4) | y G   | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | Beneficial<br>Ownership<br>(Instr. 4)   |        |   |             |  |
|  |   |       |  |   | Code    |  | (A)    | (D)   | Date<br>Exercisable |   | Expiration<br>Date  |  | Amount<br>or<br>Number<br>of<br>Shares                            | 1  |   |        |   |             |  |

## Explanation of Responses:

## Remarks:

/s/Stewart T. Moran, III, Attorney-in-Fact 02/17/2021

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

<sup>1.</sup> Some of these shares are restricted shares that are subject to either time-vesting or performance-based restrictions.