Instruction 1(b).

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

| - | - | | | | | | | | |
|--------------------------|-----------|--|--|--|--|--|--|--|--|
| OMB Number: | 3235-0287 | | | | | | | | |
| Estimated average burden | | | | | | | | | |
| hours per response: | 0.5 | | | | | | | | |

| STATEMENT (| OF (| CHANGES | IN | BENEFICIAL | OWNERSHIP |
|-------------|------|---------|----|-------------------|-----------|
|-------------|------|---------|----|-------------------|-----------|

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| | | _ * | 2. Issuer Name and Ticker or Trading Symbol | 5. Relationship of Reporting Person(s) to Issuer | | | | | | |
|--|------------------------|--------|--|--|--|--|--|--|--|--|
| 1. Name and Address of Reporting Person [®] <u>Pivar Ben</u> | | Person | <u>CARTERS INC</u> [CRI] | (Check all applicable) Director 10% Owner | | | | | | |
| (Last) 3438 PEACH | 3438 PEACHTREE ROAD NE | | 3. Date of Earliest Transaction (Month/Day/Year) 02/28/2024 | X Officer (give title Other (specify below) below) SVP, CIO | | | | | | |
| SUITE 1800 | | | 4. If Amendment, Date of Original Filed (Month/Day/Year) | 6. Individual or Joint/Group Filing (Check Applicable Line) | | | | | | |
| (Street) | | | | X Form filed by One Reporting Person | | | | | | |
| ATLANTA | GA | 30326 | | Form filed by More than One Reporting Person | | | | | | |
| (City) | (State) | (Zip) | Rule 10b5-1(c) Transaction Indication | | | | | | | |
| | | | | Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. | | | | | | |

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | Code (Instr. | | | | | 5. Amount of Securities Beneficially Owned Following | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership |
|---------------------------------|--|---|--------------|---|----------------------|---------------|-------------------|--|---|---|
| | | | Code | v | Amount | (A) or (D) | Price | Reported Transaction(s) (Instr. 3 and 4) | | (Instr. 4) |
| Common Stock | 02/28/2024 | | A | | 3,356 ⁽¹⁾ | A | \$ <mark>0</mark> | 19,020 ⁽²⁾ | D | |
| Common Stock | 02/28/2024 | | A | | 3,356 ⁽³⁾ | A | \$ <mark>0</mark> | 22,376 ⁽²⁾ | D | |

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transa Code (8) | | 5. Number of Expiration Date Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) (A) (D) Date Exercisable and (Month/Day/Year) | | Expiration Date Amount of (Month/Day/Year) Securities | | | 8. Price of Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4) | e Ownership Form: Direct (D) or Indirect g (I) (Instr. 4) | Beneficial Ownership (Instr. 4) |
|---|---|--|---|------------------------------|---|---|--|--|--|-------|---|--|---|---------------------------------------|
| | | | | Code | v | | | | | Title | Amount or Number of Shares | | | |

Explanation of Responses:

1. These restricted shares are subject to restrictions that lapse in four equal annual installments beginning one year from the grant date.

2. Some of these shares are restricted shares that are subject to either time-vesting or performance-based restrictions

3. These performance-based restricted shares cliff vest three years from the grant date based upon the achievement of certain targets.

Remarks:

/s/Derek Swanson, Attorney-03/01/2024

in-Fact

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.