UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT
Pursuant to Section 13 or 15(d)
of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): February 26, 2021

Carter's, Inc.

(Exact name of Registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation) 001-31829 (Commission File Number) 13-3912933 (I.R.S. Employer Identification No.)

Phipps Tower,

3438 Peachtree Road NE, Suite 1800

Atlanta, Georgia 30326

(Address of principal executive offices, including zip code)

(678) 791-1000

(Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the Registrant under any of the following provisions:

	Written communications pursuant to Rule 425 under the Securit	ties Act (17 CFR 230.425)	
	Soliciting material pursuant to Rule 14a-12 under the Exchange	e Act (17 CFR 240.14a-12)	
	Pre-commencement communications pursuant to Rule 14d-2(b)	under the Exchange Act (17 CFR 240.14	d-2(b))
	Pre-commencement communications pursuant to Rule 13e-4(c)	under the Exchange Act (17 CFR 240.13	e-4(c))
Securit	es registered pursuant to Section 12(b) of the Act:		
	Title of each class	Trading Symbol(s)	Name of each exchange on which registered
	Common stock, par value \$0.01 per share	CRI	New York Stock Exchange
	by check mark whether the registrant is an emerging growth cornrities Exchange Act of 1934 ((§240.12b-2 of this chapter).	mpany as defined in Rule 405 of the Secu	rities Act of 1933 ((§230.405 of this chapter) or Rule 12b-2 of
Emergi	ng growth company \square		
	nerging growth company, indicate by check mark if the registrant ing standards pursuant to Section 13(a) of the Exchange Act. \Box	has elected not to use the extended transi	tion period for complying with any new or revised financial
Item 2.	O2. Results of Operations and Financial Condition	on.	
	ruary 26, 2021, Carter's, Inc. issued a press release announcing it is attached as Exhibit 99.1 to this Current Report on Form 8-K.	ts financial results for its fourth quarter an	nd fiscal year ended January 2, 2021. A copy of that press
or othe	ormation in the Current Report on Form 8-K is being furnished at wise subject to the liabilities of that Section. The information in ocument filed pursuant to the Securities Act of 1933, as amended	this Current Report on Form 8-K shall no	
Item 9.	01. Financial Statements and Exhibits.		
Exhibi Numb			
99.1	Press Release of Carter's, Inc., dated February 26, 20		
101 104	Cover Page Interactive Data File - the cover page tag The cover page from this Current Report on Form 8-	gs are embedded within the Inline XBRL o	document

Signature

Pursuant to the requirements of the Securities Exchange Act of 1934, Carter's, Inc. has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

February 26, 2021 CARTER'S, INC.

By: /s/ Scott Duggan

Name: Scott Duggan

Title: Senior Vice President, General Counsel and Secretary



Contact:

Sean McHugh Vice President & Treasurer (678) 791-7615

Carter's, Inc. Reports Fourth Quarter and Fiscal 2020 Results

- Fourth quarter fiscal 2020 results
 - Net sales \$990 million, decline of 10%
 - U.S. eCommerce comparable sales increased 16%
 - U.S. sales of exclusive brands to Target, Walmart and Amazon grew 13%
 - Operating margin 13.5%, decline of 130 basis points; adjusted operating margin 14.7%, comparable to prior year
 - Diluted EPS \$2.26, decline of 20%; adjusted diluted EPS \$2.46, decline of 12%
- Full year fiscal 2020 results
 - Net sales \$3.0 billion, decline of 14%
 - Diluted EPS \$2.50, decline of 57%; adjusted diluted EPS \$4.16, decline of 36%
 - Record operating cash flow of \$590 million
- \$1.8 billion in total liquidity at year end
- Full year fiscal 2021 outlook: net sales growth of approximately 5%; adjusted diluted EPS growth of approximately 10%

ATLANTA, February 26, 2021 -- Carter's, Inc. (NYSE:CRI), the largest branded marketer in North America of apparel exclusively for babies and young children, today reported its fourth quarter and fiscal 2020 results.

"Despite the ongoing pandemic-related challenges, we achieved our sales and earnings objectives in the fourth quarter," said Michael D. Casey, Chairman and Chief Executive Officer. "The strength and growth of our eCommerce capabilities and exclusive brands sold through Amazon, Target and Walmart helped to mitigate the impact of lower traffic to our stores and demand from international customers.

"Since the market disruption began last March, we have focused on profitability and cash flow. As a result, we achieved a record gross profit margin in the fourth quarter through exceptional inventory management, more effective promotions, and improved price realization. Our progress with these

initiatives enabled us to strengthen our digital capabilities including eCommerce, which continued to be our fastest growing and highest margin business.

"We are also reporting a record level of cash flow from operations and liquidity achieved through working capital management and the support from our lenders, suppliers, and landlords.

"We're projecting good growth in sales and profitability in 2021. The new year got off to a good start with the arrival of our Spring product offerings and the benefit from government stimulus payments to families with young children.

"With the promise of vaccines more broadly available in the months ahead, we are expecting a good multi-year recovery from the pandemic. As the leader in young children's apparel, we believe Carter's is well-positioned to benefit from this recovery."

53rd Week

The Company's fiscal year ends on the Saturday nearest the last day of December, resulting in an additional week of results every five to six years. Accordingly, the fourth quarter of fiscal 2020 included 14 weeks, compared to 13 weeks in the fourth quarter of fiscal 2019. Fiscal year 2020 included 53 weeks, compared to 52 weeks in fiscal 2019. The additional week in fiscal 2020 contributed approximately \$32 million in consolidated net sales.

Adjustments to Reported GAAP Results

In addition to the results presented in this earnings release in accordance with GAAP, the Company has provided adjusted, non-GAAP financial measurements, as presented below. The Company believes these adjustments provide a meaningful comparison of the Company's results and afford investors a view of what management considers to be the Company's core performance. These measures are presented for informational purposes only. See "Reconciliation of GAAP to Adjusted Results" section of this release for additional disclosures and reconciliations regarding these non-GAAP financial measures.

						Fourth Fisca	I Qu	arter					
			2020 ((14 w	/eeks)				2019 (13	wee	ks)		
(In millions, except earnings per share)	-	erating ncome	% Net Sales	N	let Income	Diluted EPS	·	Operating Income	% Net Sales	Net Income		D	iluted EPS
As reported (GAAP)	\$	133.9	13.5 %	\$	99.0	\$ 2.26	\$	162.8	14.8 %	\$	125.1	\$	2.82
Restructuring costs		7.9			6.0	0.14		_			_		_
COVID-19 expenses		2.5			1.9	0.04		_			_		_
Retail store operating leases and other long-lived asset impairments, net		1.2			0.9	0.02		_			_		_
Customer bankruptcy recovery					<u> </u>	<u> </u>		(0.6)			(0.4)		(0.01)
As adjusted	\$	145.5	14.7 %	\$	107.9	\$ 2.46	\$	162.2	14.7 %	\$	124.7	\$	2.81

					Fiscal '	Year						
		2020 (53 we	eks)				2019 (52	2 wee	eks)		
(In millions, except earnings per share)	perating Income	% Net Sales	Ne	t Income	Diluted EPS		perating Income	% Net Sales	Net	Income	Di	luted EPS
As reported (GAAP)	\$ 189.9	6.3 %	\$	109.7	\$ 2.50	\$	371.9	10.6 %	\$	263.8	\$	5.85
Intangible asset impairment	26.5			20.2	0.46		30.8			23.7		0.52
Goodwill impairment	17.7			17.7	0.40		_			_		_
COVID-19 expenses	21.4			16.2	0.37		_			_		_
Restructuring costs	16.6			12.9	0.29		1.6			1.3		0.03
Retail store operating leases and other long-lived asset impairments, net	7.6			5.8	0.13		_			_		_
Debt extinguishment loss	_			_	_		_			6.0		0.13
Customer bankruptcy recovery	_			_	_		(0.6)			(0.4)		(0.01)
Store restructuring	_			_	_		(0.7)			(0.6)		(0.01)
China business model change	_			_	_		(2.1)			(2.1)		(0.05)
As adjusted	\$ 279.8	9.3 %	\$	182.6	\$ 4.16	\$	401.0	11.4 %	\$	291.7	\$	6.46

Note: Results may not be additive due to rounding.

Consolidated Results

Fourth Quarter of Fiscal 2020 (14 weeks) compared to Fourth Quarter of Fiscal 2019 (13 weeks)

Consolidated net sales decreased \$110.6 million, or 10.1%, to \$989.9 million, compared to \$1,100.5 million in the fourth quarter of fiscal 2019. Sales declined in all segments principally due to disruptions related to the COVID-19 pandemic. The U.S. Wholesale segment sale decline reflected lower shipments to certain customers, in part due to the Company's decision to reduce fall and winter inventory commitments and delayed inventory receipts, partially offset by continued momentum in sales of exclusive brands to Target, Walmart, and Amazon. U.S. Retail segment comparable sales declined 9%, reflecting a decline in store sales, partially offset by eCommerce growth of 16%. The International segment sales decline reflected reduced wholesale channel shipments outside of North America and the adverse effects of lower traffic and store closures in Canada, partially offset by strong eCommerce growth in Canada and Mexico.

Operating income decreased \$28.9 million, or 17.8%, to \$133.9 million, compared to \$162.8 million in the fourth quarter of fiscal 2019. Operating margin decreased 130 basis points to 13.5%. Adjusted operating income (a non-GAAP measure) decreased \$16.8 million, or 10.3%, to \$145.5 million, compared to \$162.2 million in the fourth quarter of fiscal 2019. Adjusted operating margin was comparable at 14.7%, reflecting improved price realization and lower inventory provisions that were offset by higher compensation provisions and increased investments in marketing, omnichannel capabilities, and distribution.

Net income decreased \$26.1 million, or 20.9%, to \$99.0 million, or \$2.26 per diluted share, compared to \$125.1 million, or \$2.82 per diluted share, in the fourth quarter of fiscal 2019. Adjusted net income (a non-GAAP measure) decreased \$16.9 million, or 13.5%, to \$107.9 million, compared to \$124.7 million in the fourth quarter of fiscal 2019. Adjusted earnings per diluted share (a non-GAAP measure) decreased 12.5% to \$2.46, compared to \$2.81 in the fourth quarter of fiscal 2019.

Fiscal Year 2020 (53 weeks) compared to Fiscal Year 2019 (52 weeks)

Consolidated net sales decreased \$495.0 million, or 14.1%, to \$3.0 billion. This decline primarily reflected the temporary closure of Company-operated stores (particularly during the months of March, April, and May), and for many of the Company's stores in Canada and Mexico (in December), and decreased sales to certain wholesale customers as a result of disruptions related to the COVID-19 pandemic. These declines were partially offset by strong eCommerce channel growth. Comparable eCommerce sales in the U.S. and Canada increased 30% and 71%, respectively. Changes in foreign currency exchange rates used for translation in fiscal 2020, as compared to fiscal 2019, had an unfavorable effect of approximately \$4.7 million, or 0.2%.

Operating income in fiscal 2020 was \$189.9 million, compared to \$371.9 million in fiscal 2019. Adjusted operating income (a non-GAAP measure) was \$279.8 million, compared to \$401.0 million in fiscal 2019. The decrease reflects the decline in net sales, increased inventory provisions, and lower royalty income, partially offset by a reduction in selling, general, and administrative expenses.

Net income in fiscal 2020 was \$109.7 million, or \$2.50 per diluted share, compared to \$263.8 million, or \$5.85 per diluted share, in fiscal 2019. Adjusted net income (a non-GAAP measure) was \$182.6 million, compared to \$291.7 million in fiscal 2019. Adjusted earnings per diluted share (a non-GAAP measure) was \$4.16, compared to \$6.46 in fiscal 2019.

Net cash provided by operations in fiscal 2020 was \$589.9 million compared to \$387.2 million in fiscal 2019. The increase was primarily due to an extension of vendor payment terms and deferrals of retail store lease payments, partially offset by lower earnings related to COVID-19.

See the "Business Segment Results" and "Reconciliation of GAAP to Adjusted Results" sections of this release for additional disclosures regarding business segment performance and non-GAAP measures.

Liquidity and Financial Position

The Company's total liquidity at the end of the fourth quarter of fiscal 2020 was \$1.8 billion, comprised of cash and cash equivalents of \$1.1 billion and approximately \$745 million in available borrowing capacity on its secured revolving credit facility.

In the first half of 2020, the Company announced that, in connection with the COVID-19 pandemic, it temporarily suspended its common stock share repurchase program and quarterly cash dividend. No distributions of capital occurred in the fourth quarter of fiscal 2020. Provisions in the Company's amended secured revolving credit facility restrict the Company's ability to pay cash dividends or repurchase its common stock through the third fiscal quarter of 2021. The Company's Board of Directors will evaluate future distributions of capital, including share repurchases and dividends, based on a number of factors, including restrictions under the Company's revolving credit facility, business conditions, the Company's financial performance, and other considerations.

The Company believes it has sufficient liquidity for the foreseeable future to maintain its operations and manage through the ongoing disruption caused by the COVID-19 pandemic.

2021 Business Outlook

For fiscal 2021 (a 52 week fiscal year), the Company projects net sales will increase approximately 5% and adjusted diluted earnings per share will increase approximately 10% compared to adjusted diluted earnings per share of \$4.16 in fiscal 2020. This forecast contemplates: 1) lingering effects of the global pandemic and 2) sales and adjusted diluted earnings per share growth to be heavily weighted to the first half of the fiscal year. This forecast excludes approximately \$7 million of expenses related to the COVID-19 pandemic, including costs associated with additional protective equipment and cleaning supplies.

For the first quarter of fiscal 2021, the Company projects net sales will be comparable to the first quarter of fiscal 2020 and adjusted diluted earnings per share will be approximately \$0.25 compared to adjusted diluted loss per share of \$0.81 in the first quarter of fiscal 2020. This forecast:

1) contemplates lingering

effects of the global pandemic and the adverse effects of transportation delays resulting in late product receipts and 2) excludes approximately \$3 million of expenses related to the COVID-19 pandemic, including costs associated with additional protective equipment and cleaning supplies.

The Company will hold a conference call with investors to discuss fourth quarter and fiscal 2020 results and its business outlook on February 26, 2021 at 8:30 a.m. Eastern Standard Time. To participate in the call, please dial 323-701-0225. To listen to a live broadcast via the internet and view the accompanying presentation materials, please visit ir.carters.com and select links for "News & Events" followed by "Webcasts & Presentations." A replay of the call will be available shortly after the broadcast through March 28, 2021, at 888-203-1112 (U.S./Canada) or +1 719-457-0820 (international), passcode 9054653. The replay will also be archived online on the "Webcasts & Presentations" page noted above.

About Carter's, Inc.

Carter's, Inc. is the largest branded marketer in North America of apparel exclusively for babies and young children. The Company owns the *Carter's* and *OshKosh B'gosh* brands, two of the most recognized brands in the marketplace. These brands are sold in leading department stores, national chains, and specialty retailers domestically and internationally. They are also sold through approximately 1,100 Company-operated stores in the United States, Canada, and Mexico and online at www.carters.com, www.oshkosh.com, www.cartersoshkosh.ca, and www.carters.com.mx. The Company's *Child of Mine* brand is available at Walmart, its *Just One You* brand is available at Target, and its *Simple Joys* brand is available on Amazon. The Company also owns *Skip Hop*, a global lifestyle brand for families with young children. Carter's is headquartered in Atlanta, Georgia. Additional information may be found at www.carters.com.

Forward Looking Statements

This press release contains forward-looking statements within the meaning of the federal securities laws relating to our future performance, including statements with respect to the potential effects of the COVID-19 pandemic and the Company's future outlook, earnings, liquidity, strategy, and investments. Such statements are based on current expectations only, and are subject to certain risks, uncertainties, and assumptions. Should one or more of these risks or uncertainties materialize or not materialize, or should underlying assumptions prove incorrect, actual results may vary materially from those anticipated, estimated, or projected. Certain of the risks and uncertainties that could cause actual results and performance to differ materially are described in the Company's most recently filed Annual Report on Form 10-K and other reports filed with the Securities and Exchange Commission from time to time under the headings "Risk Factors." Included among those risks are those related to: the effects of the current

coronavirus outbreak; financial difficulties for one or more of our major customers; an overall decrease in consumer spending; our products not being accepted in the marketplace; increased competition in the market place; diminished value of our brands; the failure to protect our intellectual property; the failure to comply with applicable quality standards or regulations; unseasonable or extreme weather conditions; pending and threatened lawsuits; a breach of our information technology systems and the loss of personal data; increased margin pressures, including increased cost of materials and labor; our foreign sourcing arrangements; disruptions in our supply chain; the management and expansion of our business domestically and internationally; the acquisition and integration of other brands and businesses; and changes in our tax obligations, including additional customs, duties or tariffs. The Company does not undertake any obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events, or otherwise.

CARTER'S, INC. CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS (dollars in thousands, except for share data) (unaudited)

	For the fiscal	quar	ter ended		For the fisca	al ye	ar ended
	 January 2, 2021		December 28, 2019		January 2, 2021		December 28, 2019
	(14 weeks)		(13 weeks)		(53 weeks)		(52 weeks)
Net sales	\$ 989,897	\$	1,100,523	\$	3,024,334	\$	3,519,286
Cost of goods sold	525,446		632,295		1,696,224		2,008,630
Adverse purchase commitments (inventory and raw materials), net	(1,498)		752		14,668		2,106
Gross profit	465,949		467,476		1,313,442		1,508,550
Royalty income, net	6,287		7,266		26,276		34,637
Selling, general, and administrative expenses	338,370		311,975		1,105,607		1,140,515
Goodwill impairment	_		_		17,742		_
Intangible asset impairment					26,500		30,800
Operating income	133,866		162,767		189,869		371,872
Interest expense	15,539		8,950		56,062		37,617
Interest income	(298)		(366)		(1,515)		(1,303)
Other (income) expense, net	(2,309)		(691)		338		(217)
Loss on extinguishment of debt	<u> </u>		<u> </u>		<u> </u>		7,823
Income before income taxes	 120,934		154,874		134,984		327,952
Provision for income taxes	21,920		29,727		25,267		64,150
Net income	\$ 99,014	\$	125,147	\$	109,717	\$	263,802
				-			
Basic net income per common share	\$ 2.26	\$	2.84	\$	2.51	\$	5.89
Diluted net income per common share	\$ 2.26	\$	2.82	\$	2.50	\$	5.85
Dividend declared and paid per common share	\$ _	\$	0.50	\$	0.60	\$	2.00

CARTER'S, INC. CONDENSED BUSINESS SEGMENT RESULTS

(dollars in thousands) (unaudited)

		For the fiscal	quar	ter ended			For the fisca	l yea	r ended	
	ary 2, 2021 4 weeks)	% of total sales		ecember 28, 2019 (13 weeks)	% of total sales	uary 2, 2021 53 weeks)	% of total sales		ecember 28, 2019 (52 weeks)	% of total sales
Net sales:	 									
U.S. Retail	\$ 585,762	59.2 %	\$	619,868	56.3 %	\$ 1,671,644	55.3 %	\$	1,884,150	53.5 %
U.S. Wholesale	290,079	29.3 %		348,932	31.7 %	996,088	32.9 %		1,205,646	34.3 %
International	114,056	11.5 %		131,723	12.0 %	356,602	11.8 %		429,490	12.2 %
Total net sales	\$ 989,897	100.0 %	\$	1,100,523	100.0 %	\$ 3,024,334	100.0 %	\$	3,519,286	100.0 %

Operating income (loss):		Operating margin		Operating margin		Operating margin		Operating margin
U.S. Retail	\$ 107,904	18.4 %	\$ 101,307	16.3 %	\$ 146,806	8.8 %	\$ 225,874	12.0 %
U.S. Wholesale	52,315	18.0 %	67,377	19.3 %	141,456	14.2 %	212,558	17.6 %
International	14,595	12.8 %	21,299	16.2 %	(1,224)	(0.3)%	36,650	8.5 %
Corporate expenses (*)	(40,948)	n/a	(27,216)	n/a	(97,169)	n/a	(103,210)	n/a
Total operating income	\$ 133,866	13.5 %	\$ 162,767	14.8 %	\$ 189,869	6.3 %	\$ 371,872	10.6 %

^(*) Corporate expenses include expenses related to incentive compensation, stock-based compensation, executive management, severance and relocation, finance, office occupancy, information technology, certain legal fees, consulting fees, and audit fees.

(dollars in millions)		Fi	iscal quarter (ended Janua	arv 2, 2021				Fiscal vear e	nded Januar	v 2, 2021	
Charges:	U.S	S. Retail	Whole	U.S.		nternational	U	J.S. Retail		S. Wholesale	,	nternational
Restructuring costs ⁽¹⁾	\$	1.6	\$	0.5	\$	0.3	\$	5.0	\$	2.0	\$	2.2
Goodwill impairment		_		_		_		_		_		17.7
Skip Hop tradename impairment charge		_		_		_		0.5		6.8		3.7
OshKosh tradename impairment charge		_		_		_		13.6		1.6		0.3
Incremental costs associated with COVID-19 pandemic		1.3		1.1		0.2		9.6		9.6		2.2
Retail store operating leases and other long-lived asset impairments, net of gain ⁽²⁾		1.1		_		0.1		7.4		_		0.3
Total charges	\$	4.0	\$	1.6	\$	0.6	\$	36.1	\$	20.0	\$	26.4

⁽¹⁾ The fiscal quarter and fiscal year ended January 2, 2021 also include corporate charges related to organizational restructuring of \$5.4 million and \$7.4 million, respectively. (2) Impairments include an immaterial gain on the remeasurement of retail store operating leases.

(dollars in millions)		Fi	scal quarter ei	ıded Deceml	er 28, 2019				Fiscal year er	ided Decembe	er 28, 2019	
Charges:	U.S.	Retail	U.S.	Wholesale	Inte	ernational	U	.S. Retail	U.S	6. Wholesale	In	ternational
Skip Hop tradename impairment charge	\$	_	\$	_	\$		\$	1.2	\$	19.1	\$	10.5
Benefit related to sale of inventory previously reserved in China		_		_		_		_		_		(2.1)
Reversal of store restructuring costs previously recorded during the third quarter of fiscal 2017		_		_		_		(0.7)		_		_
Customer bankruptcy recovery				(0.6)						(0.6)		
Total charges ⁽¹⁾	\$		\$	(0.6)	\$	<u> </u>	\$	0.5	\$	18.5	\$	8.4

⁽¹⁾ The fiscal year ended December 28, 2019 also includes corporate charges related to organizational restructuring of \$1.6 million.

CARTER'S, INC. CONDENSED CONSOLIDATED BALANCE SHEETS (dollars in thousands, except for share data) (unaudited)

	Ja	anuary 2, 2021	De	ember 28, 2019
ASSETS				
Current assets:				
Cash and cash equivalents	\$	1,102,323	\$	214,311
Accounts receivable, net of allowance for credit losses of \$5,940, and \$6,354, respectively		186,512		251,005
Finished goods inventories, net of inventory reserves of \$14,206 and \$9,283, respectively		599,262		593,987
Prepaid expenses and other current assets		57,927		48,454
Total current assets		1,946,024		1,107,757
Property, plant, and equipment, net		262,345		320,168
Operating lease assets		593,008		687,024
Tradenames, net		307,893		334,642
Goodwill		211,776		229,026
Customer relationships, net		37,510		41,126
Other assets		34,024		33,374
Total assets	\$	3,392,580	\$	2,753,117
LIABILITIES AND STOCKHOLDERS' EQUITY				
Current liabilities:				
Accounts payable	\$	472,140	\$	183,641
Current operating lease liabilities		185,152		160,228
Other current liabilities		135,240		131,631
Total current liabilities		792,532		475,500
Long-term debt, net		989,530		594,672
Deferred income taxes		52,770		74,370
Long-term operating lease liabilities		554,497		664,372
Other long-term liabilities		65,218		64,073
Total liabilities	\$	2,454,547	\$	1,872,987
Stockholders' equity:				
Preferred stock; par value \$0.01 per share; 100,000 shares authorized; none issued or outstanding at January 2, 2021 and December 28, 2019	\$	_	\$	_
Common stock, voting; par value \$0.01 per share; 150,000,000 shares authorized; 43,780,075 and 43,963,103 shares issued and outstanding at January 2, 2021 and December 28, 2019, respectively		438		440
Additional paid-in capital		17,752		_
Accumulated other comprehensive loss		(32,760)		(35,634)
Retained earnings		952,603		915,324
Total stockholders' equity		938,033		880,130
Total liabilities and stockholders' equity	\$	3,392,580	\$	2,753,117
			_	

CARTER'S, INC. CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOW

(dollars in thousand) (unaudited)

(unaudited)		T 4 6		īī
		For the fisca		
		nuary 2, 2021	1	December 28, 2019
		(53 weeks)		(52 weeks)
Cash flows from operating activities: Net income	\$	109,717	\$	263,802
	Ф	109,/1/	Э	203,802
Adjustments to reconcile net income to net cash provided by operating activities:		00.204		02.207
Depreciation or property, plant, and equipment		90,284		92,207 3,747
Amortization of intangible assets		3,715		-,
Provisions for excess and obsolete inventory, net		4,866		5,791
Goodwill impairment		17,742		20.000
Intangible asset impairments		26,500		30,800
Other asset impairments and loss on disposal of property, plant and equipment, net of recoveries		12,785		452
Amortization of debt issuance costs		2,372		1,437
Stock-based compensation expense		12,830		16,529
Unrealized foreign currency exchange loss (gain), net		361		(564)
Provisions for doubtful (recoveries of) accounts receivable from customers		6,072		(220)
Loss on extinguishment of debt				7,823
Deferred income tax (benefit)		(23,254)		(13,300)
Effect of changes in operating assets and liabilities, net of acquisitions:				
Accounts receivable		58,275		8,121
Finished goods inventories		(8,063)		(22,474)
Prepaid expenses and other assets		(9,132)		(13,759)
Accounts payable and other liabilities		284,824		6,823
Net cash provided by operating activities	\$	589,894	\$	387,215
Cash flows from investing activities:				
Capital expenditures	\$	(32,871)	\$	(61,419)
Disposals and recoveries from property, plant, and equipment				749
Net cash used in investing activities	\$	(32,871)	\$	(60,670)
Cash flows from financing activities:				
Proceeds from senior notes due 2025	\$	500,000	\$	_
Proceeds from senior notes due 2027		_		500,000
Payment of senior notes due 2021		_		(400,000)
Premiums paid to extinguish debt		_		(5,252)
Payments of debt issuance costs		(7,639)		(5,793)
Borrowings under secured revolving credit facility		644,000		265,000
Payments on secured revolving credit facility		(744,000)		(361,000)
Repurchase of common stock		(45,255)		(196,910)
Dividends paid		(26,260)		(89,591)
Withholdings from vesting of restricted stock		(5,011)		(4,328)
Proceeds from exercise of stock options		9,008		14,490
Net cash provided by (used in) financing activities	\$	324,843	\$	(283,384)
Net effect of exchange rate changes on cash	<u> </u>	6,146	·	1,073
Net increase in cash and cash equivalents	\$	888.012	\$	44,234
Cash and cash equivalents, beginning of fiscal year	<u> </u>	214,311	-	170,077
Cash and cash equivalents, end of fiscal year	\$	1,102,323	\$	214,311
and the same of th	Ψ	1,102,020	Ψ	217,311

CARTER'S, INC. RECONCILIATION OF GAAP TO ADJUSTED RESULTS (dollars in millions, except earnings per share) (unaudited)

					Fiscal quarter en	ided	January 2, 20	21 (14 weeks)			
	Gro	ss Profit	% Net Sales	SG&A	% Net Sales	_	Operating Income	% Net Sales	Income Taxes	Net Income	Diluted EPS
As reported (GAAP)	\$	465.9	47.1 %	\$ 338.4	34.2 %	\$	133.9	13.5 %	\$ 21.9	\$ 99.0	\$ 2.26
Restructuring costs (b)		_		(7.9)			7.9		1.9	6.0	0.14
COVID-19 expenses (c)		_		(2.5)			2.5		0.6	1.9	0.04
Retail store operating leases and other long-lived asset impairments, net of gain (d)		_		(1.2)			1.2		0.3	0.9	0.02
As adjusted (a)	\$	465.9	47.1 %	\$ 326.8	33.0 %	\$	145.5	14.7 %	\$ 24.7	\$ 107.9	\$ 2.46

					Fiscal year	ende	ed January 2, 2	2021 (53 weeks)					
	Gr	oss Profit	% Net Sales	SG&A	% Net Sales		Operating Income	% Net Sales	Incor	me Taxes	Net Income	Dil	uted EPS
As reported (GAAP)	\$	1,313.4	43.4 %	\$ 1,105.6	36.6 %	\$	189.9	6.3 %	\$	25.3	\$ 109.7	\$	2.50
Intangible asset impairment (e)		_		_			26.5			6.3	20.2		0.46
Goodwill impairment (f)		_		_			17.7			_	17.7		0.40
COVID-19 expenses (c)		_		(21.4)			21.4			5.2	16.2		0.37
Restructuring costs (b)		_		(16.6)			16.6			3.8	12.9		0.29
Retail store operating leases and other long-lived asset impairments, net of gain (d)				(7.6)			7.6			1.8	5.8		0.13
As adjusted (a)	\$	1,313.4	43.4 %	\$ 1,059.9	35.0 %	\$	279.8	9.3 %	\$	42.3	\$ 182.6	\$	4.16

	 Fiscal quarter ended December 28, 2019 (13 weeks)													
	Gross Profit	% Net Sales		SG&A	% Net Sales		Operating Income	% Net Sales	Inc	come Taxes	N	et Income	Diluted EPS	
As reported (GAAP)	\$ 467.5	42.5 %	\$	312.0	28.3 %	\$	162.8	14.8 %	\$	29.7	\$	125.1	\$	2.82
Customer bankruptcy recovery (g)	_			0.6			(0.6)			(0.1)		(0.4)		(0.01)
As adjusted (a)	\$ 467.5	42.5 %	\$	312.5	28.4 %	\$	162.2	14.7 %	\$	29.6	\$	124.7	\$	2.81

		Fiscal year ended December 28, 2019 (52 weeks)													
	Gı	oss Profit	% Net Sales	Net Sales SG&A % N		% Net Sales	Operating Sales Income		% Net Sales		Income Taxes	Net Income		Diluted EPS	
As reported (GAAP)	\$	1,508.6	42.9 %	\$	1,140.5	32.4 %	\$	371.9	10.6 %	\$	64.2	\$	263.8	\$	5.85
Intangible asset impairment (e)		_			_			30.8			7.1		23.7		0.52
Debt extinguishment loss (h)		_			_			_			1.8		6.0		0.13
Restructuring costs (b)		_			(1.6)			1.6			0.4		1.3		0.03
Customer bankruptcy recovery (g)		_			0.6			(0.6)			(0.1)		(0.4)		(0.01)
Store restructuring (i)		_			0.7			(0.7)			(0.2)		(0.6)		(0.01)
China business model change (j)		(2.1)			_			(2.1)			_		(2.1)		(0.05)
As adjusted (a)	\$	1,506.5	42.8 %	\$	1,140.1	32.4 %	\$	401.0	11.4 %	\$	73.2	\$	291.7	\$	6.46

Fiscal quarter ended March 28, 2020 (13 weeks)

	Gross Profit	% Net Sales	% Net Sales		SG&A		% Net Sales		Operating (Loss)	% Net Sales	Income Taxes Benefit)	Net (loss)		Diluted EPS	
As reported (GAAP)	\$ 228.3	34.9 %	\$	269.8	41.2 %	\$	(78.5)	(12.0)%	\$ (13.0)	\$	(78.7)	\$	(1.82)		
Intangible asset impairment (e)	_			_			26.5		6.3		20.2		0.46		
Goodwill impairment (f)	_			_			17.7		_		17.7		0.40		
COVID-19 expenses (c)	_			(4.0)			4.0		1.0		3.0		0.07		
Restructuring costs (b)	_			(3.9)			3.9		0.9		3.0		0.07		
As adjusted (a)	\$ 228.3	34.9 %	\$	261.9	40.0 %	\$	(26.3)	(4.0)%	\$ (4.8)	\$	(34.8)	\$	(0.81)		

- In addition to the results provided in this earnings release in accordance with GAAP, the Company has provided adjusted, non-GAAP financial measurements that present gross margin, SG&A, operating income (loss), net income (loss), and net income (loss) on a diluted share basis excluding the adjustments discussed above. The Company believes these adjustments provide a meaningful comparison of the Company's results and afford investors a view of what management considers to be the Company's core performance. The adjusted, non-GAAP financial measurements included in this earnings release should not be results and alror investors a view of what in inal inal included in this earlings release should not be considered as an alternative to net income (loss) or as any other measurement of performance derived in accordance with GAAP. The adjusted, non-GAAP financial measurements are presented for informational purposes only and are not necessarily indicative of the Company's future condition or results of operations.

 Certain lease exit, severance and related costs resulting from restructuring actions (not related to COVID-19).

 Net expenses incurred due to the COVID-19 pandemic, including incremental employee-related costs, costs associated with additional protective equipment and cleaning supplies, restructuring costs, and a
- payroll tax benefit.

 Impairments include an immaterial gain on the remeasurement of retail store operating leases.
- Intangible impairment charges related to the *OshKosh* and *Skip Hop* tradename assets Goodwill impairment charge recorded in the International segment.
- Related to the Toys "R" Us bankruptcy.
- Related to the rody of the Alon million aggregate principal amount of senior notes due 2021 in March 2019 that were previously issued by a wholly-owned subsidiary of the Company. Reversal of retail store restructuring costs previously recorded during the third quarter of fiscal 2017.
- Benefit related to the sale of inventory previously reserved in China.

Note: Results may not be additive due to rounding.

CARTER'S, INC. RECONCILIATION OF NET INCOME ALLOCABLE TO COMMON SHAREHOLDERS

(unaudited)

	For the fiscal	qua	rter ended	For the fiscal year ended				
	January 2, 2021		December 28, 2019	January 2, 2021		December 28, 2019		
	 (14 weeks)		(13 weeks)	(53 weeks)		(52 weeks)		
Weighted-average number of common and common equivalent shares outstanding:								
Basic number of common shares outstanding	43,284,847		43,688,514	43,242,967		44,402,438		
Dilutive effect of equity awards	143,789		318,434	164,754		305,514		
Diluted number of common and common equivalent shares outstanding	 43,428,636		44,006,948	 43,407,721		44,707,952		
As reported on a GAAP Basis:								
(dollars in thousands, except per share data)								
Basic net income per common share:								
Net income	\$ 99,014	\$	125,147	\$ 109,717	\$	263,802		
Income allocated to participating securities	 (1,011)		(1,219)	(1,118)		(2,430)		
Net income available to common shareholders	\$ 98,003	\$	123,928	\$ 108,599	\$	261,372		
Basic net income per common share	\$ 2.26	\$	2.84	\$ 2.51	\$	5.89		
Diluted net income per common share:								
Net income	\$ 99,014	\$	125,147	\$ 109,717	\$	263,802		
Income allocated to participating securities	(1,007)		(1,212)	(1,115)		(2,419)		
Net income available to common shareholders	\$ 98,007	\$	123,935	\$ 108,602	\$	261,383		
Diluted net income per common share	\$ 2.26	\$	2.82	\$ 2.50	\$	5.85		
As adjusted (a):								
(dollars in thousands, except per share data)								
Basic net income per common share:								
Net income	\$ 107,850	\$	124,725	\$ 182,550	\$	291,663		
Income allocated to participating securities	(1,101)		(1,215)	(1,877)		(2,696)		
Net income available to common shareholders	\$ 106,749	\$	123,510	\$ 180,673	\$	288,967		
Basic net income per common share	\$ 2.47	\$	2.83	\$ 4.18	\$	6.51		
Diluted net income per common share:								
Net income	\$ 107,850	\$	124,725	\$ 182,550	\$	291,663		
Income allocated to participating securities	(1,097)		(1,208)	(1,871)		(2,683)		
Net income available to common shareholders	\$ 106,753	\$	123,517	\$ 180,679	\$	288,980		
Diluted net income per common share	\$ 2.46	\$	2.81	\$ 4.16	\$	6.46		

⁽a) In addition to the results provided in this earnings release in accordance with GAAP, the Company has provided adjusted, non-GAAP financial measurements that present per share data excluding the adjustments presented above. The Company excluded approximately \$8.8 million and \$72.8 million in after-tax expenses from these results for the quarter and fiscal year ended January 2, 2021, respectively. The Company excluded approximately \$0.4 million and \$27.9 million in after-tax expenses from these results for the quarter and fiscal year ended December 28, 2019, respectively.

RECONCILIATION OF U.S. GAAP AND NON-GAAP INFORMATION

(unaudited)

The following table provides a reconciliation of EBITDA and Adjusted EBITDA for the periods indicated to net income, which is the most directly comparable financial measure presented in accordance with GAAP:

		Fiscal qua	rter	ended	Fiscal ye	ear ended		
(dollars in million	s)	January 2, 2021		December 28, 2019	 January 2, 2021		December 28, 2019	
		(14 weeks)		(13 weeks)	(53 weeks)	(52 weeks)		
Net income	\$	99.0	\$	125.1	\$ 109.7	\$	263.8	
Interest expense		15.5		9.0	56.1		37.6	
Interest income		(0.3)		(0.4)	(1.5)		(1.3)	
Tax expense		21.9		29.7	25.3		64.2	
Depreciation and amortization		24.2		25.1	 94.0		96.0	
EBITDA		160.4		188.6	283.5		460.2	
Adjustments to EBITDA								
Intangible asset impairment (a)		_		_	26.5		30.8	
COVID-19 expenses (b)		2.5		_	21.4		_	
Goodwill impairment (c)		_		_	17.7		_	
Restructuring costs (d)		7.7		_	16.2		1.6	
Retail store operating leases and other long-lived asset impairments, net of gain (e)		1.2		_	7.6		_	
Debt extinguishment loss (f)		_		_	_		7.8	
Customer bankruptcy charges, net (g)		_		(0.6)	_		(0.6)	
Store restructuring costs (h)		_		_	_		(0.7)	
China business model change (i)		_		_	_		(2.1)	
Total adjustments		11.4		(0.6)	 89.5		36.9	
Adjusted EBITDA	\$	171.8	\$	188.0	\$ 373.0	\$	497.1	

- Related to the write-down of the OshKosh and Skip Hop tradename assets.
- Net expenses incurred due to the COVID-19 pandemic. Goodwill impairment charge recorded in the International segment.
- Certain lease exit, severance and related costs resulting from restructuring actions (not related to COVID-19). Amounts for fiscal quarter and fiscal year ended January 2, 2021 exclude \$0.2 million and \$0.5 million of depreciation expense that is included in the corresponding depreciation and amortization line item, respectively. Impairments include an immaterial gain on the remeasurement of retail store operating leases.
- Related to the redemption of the \$400 million aggregate principal amount of senior notes due 2021 in March 2019 that were previously issued by a wholly-owned subsidiary of the Company.
- Recovery related to the Toys "R" Us bankruptcy.
- Reversal of retail store restructuring costs previously recorded during the third quarter of fiscal 2017. Benefit related to the sale of inventory previously reserved in China.

Note: Results may not be additive due to rounding.

EBITDA and Adjusted EBITDA are supplemental financial measures that are not defined or prepared in accordance with GAAP. We define EBITDA as net income before interest, income taxes and depreciation and amortization. Adjusted EBITDA is EBITDA adjusted for the items described in the footnotes (a) - (i) to the table above.

We present EBITDA and Adjusted EBITDA because we consider them to be important supplemental measures of our performance and believe they are frequently used by securities analysts, investors and other interested parties in the evaluation of companies in our industry. These measures are used by the Company's executive management to assess the Company's performance.

The use of EBITDA and Adjusted EBITDA instead of net income or cash flows from operations has limitations as an analytical tool, and you should not consider them in isolation, or as a substitute for analysis of our results as reported under GAAP.

EBITDA and Adjusted EBITDA do not represent net income or cash flow from operations as those terms are defined by GAAP and do not necessarily indicate whether cash flows will be sufficient to fund cash needs. While EBITDA, Adjusted EBITDA and similar measures are frequently used as measures of operations and the ability to meet debt service requirements, these terms are not necessarily comparable to other similarly titled captions of other companies due to the potential inconsistencies in the method of calculation. EBITDA and Adjusted EBITDA do not reflect the impact of earnings or charges resulting from matters that we consider not to be indicative of our ongoing operations. Because of these limitations, EBITDA and Adjusted EBITDA should not be considered as discretionary cash available to us for working capital, debt service and other purposes.

RECONCILIATION OF U.S. GAAP AND NON-GAAP INFORMATION

(dollars in millions) (unaudited)

The tables below reflect the calculation of constant currency for total net sales of the International segment and consolidated net sales for the fiscal quarter and fiscal year ended January 2, 2021:

						Fiscal qu	ıart	er ended					
	Sales J	rted Net anuary 2, 2021 weeks)		Impact of Foreign Currency Translation	Constant- Currency Net Sales January 2, 2021 (14 weeks)			Reported Net ales December 28, 2019 (13 weeks)	Reported Net Sales % Change	Constant- Currency Net Sales % Change			
Consolidated net sales	\$	989.9	\$	_	\$	989.9	\$	1,100.5	(10.1)%	(10.1)%			
International segment net sales	\$	114.1	\$	_	\$	114.0	\$	131.7	(13.4)%	(13.4)%			
		Fiscal year ended											
	Sales J	rted Net anuary 2, 2021		Impact of Foreign Currency Translation		Constant- Currency Net lles January 2, 2021		Reported Net ales December 28, 2019	Reported Net Sales % Change	Constant- Currency Net Sales % Change			
	(53	weeks)	_			(53 weeks)	_	(52 weeks)					
Consolidated net sales	\$	3,024.3	\$	(4.7)	\$	3,029.0	\$	3,519.3	(14.1)%	(13.9)%			
International segment net sales	\$	356.6	\$	(4.7)	\$	361.3	\$	429.5	(17.0)%	(15.9)%			

The Company evaluates its net sales on both an "as reported" and a "constant currency" basis. The constant currency presentation, which is a non-GAAP measure, excludes the impact of fluctuations in foreign currency exchange rates that occurred between the comparative periods. Constant currency net sales results are calculated by translating current period net sales in local currency to the U.S. dollar amount by using the currency conversion rate for the prior comparative period. The Company consistently applies this approach to net sales for all countries where the functional currency is not the U.S. dollar. The Company believes that the presentation of net sales on a constant currency basis provides useful supplemental information regarding changes in our net sales that were not due to fluctuations in currency exchange rates and such information is consistent with how the Company assesses changes in its net sales between comparative periods.