FORM 4

Check this box if no longer subject

to Section 16. Form 4 or Form 5 obligations may continue. See

Instruction 1(b).

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

| Washington, I | D.C. 20549 |  |
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| STATEMENT | OF CHANGES IN | N BENEFICIAL | OWNERSHIP |
|-----------|---------------|--------------|-----------|
|           |               |              |           |

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Name and Address of Reporting Person*     Jenkins Jeff     |  |                              |   |   | 2. Issuer Name and Ticker or Trading Symbol CARTERS INC [ CRI ]                            |  |   |                        |        |  |  |                              | (Che   | eck all app<br>Direc  | tionship of Reporting all applicable) Director Officer (give title below) EVP Global |    | son(s) to Is  10% O | wner |  |
|--|--|------------------------------|---|---|--|--|---|------------------------|--------|--|--|------------------------------|--|---|--|----|---------------------|------|--|
| (Last) (First) (Middle) 3438 PEACHTREE RD. NE SUITE 1800   |  |                              |   | 3. Date of Earliest Transaction (Month/Day/Year) 02/26/2021 |  |  |   |                        |        |  |  |                              |  | belov   |  |    | below)              |      |  |
| (Street) ATLAN (City)                                      |  |                              | 0326<br>Zip)  |   | 4. If A  | 4. If Amendment, Date of Original Filed (Month/Day/Year) |   |                        |        |  |  |                              | Line   | e)<br>X Form<br>Form  |  |    |                     |      |  |
|  |  | Table                        | I - Nor   | n-Deriva  | tive S   | Secu   | rities  | Acq                    | uired, | Dis  | posed of   | , or E                       | 3ene   | ficia   | lly Own  | ed |                     |      |  |
| 1. Title of Security (Instr. 3)  2. Transac Date (Month/Da |  |                              | Execution Date,   |   |  |  | es Acquired (A) o<br>Of (D) (Instr. 3, 4  |                        |        | Benefic  | ies<br>cially<br>Following   | Form<br>(D) or               | : Direct<br>r Indirect<br>str. 4)  | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |    |                     |      |  |
|  |  |                              |   |   | Code   | v  | Amount  | nt (A) or (D)          |        | rice   | Transa   | nsaction(s)<br>str. 3 and 4) |  |   | (11341.4)  |    |                     |      |  |
| Common Stock 02/26/2                                       |  |                              |   | ′2021   |  | D  |   | 2,608 <sup>(1)</sup> D |        |  | \$ <mark>0</mark>  | 19,697 <sup>(2)</sup>        |  |   | D  |    |                     |      |  |
|  | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |                              |   |   |  |  |   |                        |        |  |  |                              |  |   |  |    |                     |      |  |
|  |  | 4.<br>Transa<br>Code (<br>8) | (Instr. Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) |   | 6. Date Exercisable and Expiration Date (Month/Day/Year)  Date Expiration Exercisable Date |  | 7. Title and Amount of Securities Underlying Derivative Security (Inst 3 and 4)  Amount or Numbor of Share: |                        | str.   | 3. Price of<br>Derivative<br>Security<br>Instr. 5) | 9. Number<br>derivative<br>Securities<br>Beneficiall<br>Owned<br>Following<br>Reported<br>Transactio<br>(Instr. 4) | y G                          | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4)            |  |    |                     |      |  |

## **Explanation of Responses:**

- 1. The transaction reported in this Form 4 reflects below-target vesting of performance shares issued in 2018 and 2020.
- 2. Some of these shares are restricted shares that are subject to either time-vesting or performance-based restrictions.

## Remarks:

/s/Stewart T. Moran, III, Attorney-in-Fact

02/26/2021

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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