## FIRST QUARTER 2024

BUSINESS UPDATE





## FIRST QUARTER 2024 RESULTS

(GAAP BASIS)
\$ in millions, except EPS

|  | Q1 2024 | \% of Sales | Q1 2023 | \% of Sales | Change |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Net sales | \$661 |  | \$696 |  | (5\%) |
| Gross profit | 315 | 47.6\% | 309 | 44.5\% | 2\% |
| Royalty income | 5 | 0.8\% | 7 | 0.9\% | (20\%) |
| SG\&A | 265 | 40.1\% | 260 | 37.1\% | 2\% |
| Operating income | 55 | 8.3\% | 56 | 8.1\% | (2\%) |
| Interest and other, net | 5 | 0.8\% | 9 | 1.2\% | (41\%) |
| Income before taxes | 50 | 7.6\% | 48 | 6.9\% | 5\% |
| Income tax provision | 12 |  | 12 |  | 2\% |
| Net income | \$38 | 5.7\% | \$36 | 5.2\% | 6\% |
| Diluted EPS | \$1.04 |  | \$0.95 |  | 9\% |
| Weighted-average shares outstanding | 36 |  | 37 |  | (3\%) |
| EBITDA ${ }^{1}$ | \$70 | 10.5\% | \$72 | 10.4\% | (4\%) |

## NON-GAAP ADJUSTMENTS ${ }^{1}$

- No adjustments to first quarter 2024 results
- Adjustments to first quarter 2023 results are shown below
\$ in millions, except EPS

First Quarter 2023

|  | Operating Income | \% Net Sales | Pre-Tax Income | Net Income | Diluted EPS |
| :---: | :---: | :---: | :---: | :---: | :---: |
| As reported (GAAP) | \$56.4 | 8.1\% | \$47.7 | \$36.0 | \$0.95 |
| Organizational restructuring | 1.2 |  | 1.2 | 0.9 | 0.02 |
| As adjusted | \$57.5 | 8.3\% | \$48.8 | \$36.9 | \$0.98 |

## WE EXCEEDED OUR FIRST QUARTER SALES \& EARNINGS OBJECTIVES

\$ in millions, except EPS

|  | Q1 Results | Guidance $^{\mathbf{1}}$ |
| :---: | :---: | :---: |
| Net sales | $\mathbf{\$ 6 6 1}$ | $\mathbf{\$ 6 2 0} \mathbf{- \$ 6 4 5}$ |
| U.S. Retail | Down 5\% | Down MSD to HSD |
| U.S. Wholesale | Down $6 \%$ | Down mid-teens |
| International | Down 3\% | Down LSD to MSD |
| Operating income | $\mathbf{\$ 5 5}$ | $\mathbf{\$ 3 5}-\mathbf{\$ 4 0}$ |
| Operating margin | $8.3 \%$ | $5.6 \%-6.2 \%$ |
| Diluted EPS | $\mathbf{\$ 1 . 0 4}$ | $\mathbf{\$ 0 . 6 0} \mathbf{- \mathbf { \$ 0 . 7 0 }}$ |

- Higher and earlier than planned U.S. Wholesale demand
- Slower than expected pace of traffic improvement in U.S. Retail (primarily eCommerce)
- International sales consistent with forecast


## FIRST QUARTER 2024 PERFORMANCE

\$ in millions, except EPS

Net Sales


Adjusted Operating Income ${ }^{1}$
(Adjusted Operating Margin)



## FIRST QUARTER 2024

## ADJUSTED RESULTS ${ }^{1}$

\$ in millions, except EPS

|  | Q1 2024 | \% ofSales | Q1 2023 | \% of Sales | Change |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Net sales | \$661 |  | \$696 |  | (5\%) |
| Gross profit | 315 | 47.6\% | 309 | 44.5\% | 2\% |
| Royalty income | 5 | 0.8\% | 7 | 0.9\% | (20\%) |
| Adjusted SG\&A | 265 | 40.1\% | 258 | 37.1\% | 3\% |
| Adjusted operating income | 55 | 8.3\% | 58 | 8.3\% | (4\%) |
| Interest and other, net | 5 | 0.8\% | 9 | 1.2\% | (41\%) |
| Adjusted income before taxes | 50 | 7.6\% | 49 | 7.0\% | 2\% |
| Adjusted income tax provision | 12 |  | 12 |  | 0\% |
| Adjusted net income | \$38 | 5.7\% | \$37 | 5.3\% | 3\% |
| Adjusted diluted EPS | \$1.04 |  | \$0.98 |  | 6\% |
| Weighted-average shares outstanding | 36 |  | 37 |  | (3\%) |
| Adjusted EBITDA | \$70 | 10.5\% | \$74 | 10.6\% | (5\%) |



## FIRST QUARTER 2024

## ADJUSTED SEGMENT PERFORMANCE

\$ in millions

|  | Net Sales |  |  | Adjusted Operating Income ${ }^{1}$ |  |  | Adjusted Operating Margin ${ }^{1}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2024 | 2023 | \$ Change | 2024 | 2023 | \$ Change | 2024 | 2023 |
| U.S. Retail | \$308 | \$324 | (\$16) | \$14 | \$26 | (\$12) | 4.6\% | 8.1\% |
| U.S. Wholesale | 264 | 280 | (16) | 63 | 52 | 12 | 24.0\% | 18.4\% |
| International | 90 | 92 | (2) | 2 | 3 | (1) | 2.4\% | 3.3\% |
| Total before Corporate expenses | 661 | 696 | (34) | 80 | 81 | (1) | 12.1\% | 11.6\% |
| Corporate expenses |  |  |  | (25) | (23) | (1) | (3.7\%) | (3.4\%) |
| Total | \$661 | \$696 | (\$34) | \$55 | \$58 | (\$2) | 8.3\% | 8.3\% |

## FIRST QUARTER SEGMENT PERFORMANGE

(2024 VS. 2023 )

## U.S. RETAIL

- Net sales: -5\% (units -1\%)
- Persistent inflation and late arrival of warmer weather
- Comparable sales: -7\%
- Lower traffic
- Higher conversion and UPT
- Sequential quarterly improvement (Q4 2023: -11\%)
- Stores stronger than eCommerce
- Operating margin 4.6\% (-350 bps vs. LY) ${ }^{1}$
- Sharper prices
- Lower product costs
- Lower transportation costs
- Expense deleverage


## U.S.WHOLESALE

- Net sales: -6\% (units -1\%)
- Earlier and higher than planned demand (lower inventories \& better sell throughs)
- Continued conservative inventory commitments by some customers
- Timing of shipments
- Significantly lower off-price sales
- Operating margin 24.0\% (+560 bps vs. LY) ${ }^{1}$
- Sharper prices
- Favorable channel mix
- Lower product costs
- Lower transportation costs

INTERNATIONAL

- Net sales: -3\% (units -4\%)
- Strong growth in Brazil and Mexico
- Lower demand in Canada (March / Easter winter storms)
- Lower demand in the Middle East
- Net sales constant currency -5\%
- Operating margin 2.4\% (-90 bps vs. LY) ${ }^{1}$
- Lower product costs
- Lower transportation costs
- Expense deleverage


## Q1 2024 U.S. RETAIL <br> MARCH COMPARABLE STORE SALES

- In March, the northern half of the U.S. experienced materially warmer weather vs. last year while the southern half did not
- In general, where the weather was warmer, our store comps were better



## BALANCE SHEET \& CASH FLOW

\$ in millions

Balance Sheet (Q1 End)

|  | $\mathbf{2 0 2 4}$ | $\mathbf{2 0 2 3}$ |
| :--- | ---: | ---: |
| Cash | $\$ 268$ | $\$ 158$ |
| Accounts receivable, net | 224 | 224 |
| Inventory, net | 473 | 614 |
| Accounts payable, net | 191 | 180 |
| Long-term debt, net | 498 | 577 |
| Operating lease liabilities ${ }^{1}$ | 578 | 556 |

- Inventories down 23\% vs. LY
- Materially lower 'pack \& hold' \& excess inventory
- Total liquidity $\$ 1.1$ billion
- \$268 million cash
- \$845 million borrowing capacity on revolving credit facility
- No revolving credit facility borrowings Q1 2024

Cash Flow (Q1)

|  | $\mathbf{2 0 2 4}$ | $\mathbf{2 0 2 3}$ |
| :--- | ---: | ---: |
| Operating cash flow | $(\$ 26)$ | $\$ 42$ |
| Capital expenditures | $(12)$ | $(14)$ |
| Free cash flow ${ }^{2}$ | $(\$ 38)$ | $(\$ 28)$ |
| Dividends | $\$ 29$ | $\$ 28$ |
| Share repurchases | 9 | 10 |
| Total | $\$ 38$ | $\$ 38$ |

- Operating cash flow reflects larger reduction in inventory in 2023
- Q1 return of capital
- Dividend raised 7\% to \$0.80/share (\$29 million)
- Share repurchases: \$9 million
- Year-to-date share repurchases \$19 million ${ }^{3}$

- Drive marketing effectiveness \& memorable customer experiences
- Strengthen our U.S. Retail business
- Continue growth in U.S. Wholesale with tailored strategies
- Expand our global footprint



## INTRODUCING EVERYDAY VALUE

## 三 carter's <br> UP TO 50\% OFF SPRING NEW ARRIVALS <br> EVERYDAY VALUE IS HERE TO STAY

Our promise: Predictable pricing on our most-loved, stock-up styles - every single day.

Shop Now
BODYSUTS SLEEP \& PLAY LEGGINGS DRESSES SHORTS


BODYSUITS, TEES \& MORE >

## 7



FRESH STYLES
Same predictable pricing.


## SPRING IT ON

Stock-up styles priced to please.


Shop Now


## STRONG DEMAND FOR OUR MOST ELEVATED \& IN NOVATIVE BRAND

## little planet <br> by carter's

- New shop-in-shop experience in select U.S. and Canada locations
- Attracting new customers with above average spend per visit and purchase frequency
- Strong Q1 sales



## OUR NEWEST COLLECTION

DRIVING NEW CUSTOMER ACQUISITION

## Purelysoft

- Soft, stretchy styles made with eco-responsible materials
- Expanded distribution to all U.S. Carter's stores
- High average transaction value
- Expanding assortment in 2H 2024



## SKIP HOP X SESAME STREET PARTNERSHIP

LAUNCHHN SUMMERS2024

## SKIP* H○P。 x SESAME STREET,

- North America launch across 830 Carter's retail stores and key wholesale partners
- Product assortment includes kids' bags, mealtime, luggage \& more


TM and © 2024 Sesame Workshop

## ELEVATED BRAND MARKETING

FOCUSED ON EMOTION OVER PROMOTION


ADWEEK
Lecomis
With Mischief as Its Agency of Record, Carter's Wants to Push the Boundaries of the Kids Category

parents


## STRONG SOCIAL MEDIA FOLLOWING ${ }^{1}$



TOTALTIKTOK FOLLOWERS


## TOTAL FACEBOOK FOLLOWERS

in millions


TOTAL INSTAGRAM FOLLOWERS in millions
${ }^{1}$ Source: Instagram, Facebook, and TikTok (4/8/24).
Peer set includes Carter's, Gap Kids, Disney Baby, The Children's Plâce, OshKosh B'gosh, Skip Hop,
Gymboree, Garanimals, Gap, Abercrombie \& Fitch and Old Navy

## NEW LOYALTY PROGRAM

## carter's REWARDS ${ }^{\dagger}$

The perks of parenthood"

- Leverages Carter's brand loyalty to uniquely connect with parents
- New benefits
- Earn rewards faster
- VIP tier for our best customers
- Exclusive events \& personalized benefits


## STORES ARE AN IMPORTANT PART OF OUR U.S. RETAIL GROWTH STRATEGY

## BRAND BUILDING

- Provides the very best experience with our brands
- Drives brand awareness
- \#1 source of customer acquisition
- Multi-channel customer has highest lifetime value


## SCALEAND CONVENIENCE

- \$1.0 billion in net sales (67\% of U.S. Retail segment) ${ }^{1}$
- 789 locations in 49 states \& Puerto Rico ${ }^{2}$
- Support $38 \%$ of digital orders ${ }^{3}$
- Store openings drive eCommerce


## HIGH RETURN ON INVESTMENT4

- \$1.3 million average annual sales
- $25 \%$ average 4 -wall EBITDA margin
- Low-teens ROIC; 30\%+ IRR


## ELEVATING OUR STORE EXPERIENCE

INNOVATING STORE FORMATS \& INCREASING REMODELS
'SIDE BY SIDE' FORMAT

- Converted ~150 Carter’s/OshKosh ‘side by side' formats to cobranded experience
- Best performing format in Q1


## 'BEST OF BABY' CONCEPT

- Elevated newborn to 5T assortment
- 35 small-format locations planned in 2024 (new stores \& reconfigured locations)



## U.S. ECOMMERCE GROWTH STRATEGIES



## DIGITAL TRAFFIC DRIVERS

- Elevated product offerings
- New marketing agencies
- New email and SMS captures
- New media capabilities
- Search engine optimization investments
- 1:1 personalization capabilities


## USEREXPERIENCE ENHANCEMENTS

- Seamless ‘House of Brands’ merchandising
- Elevated gifting experience
- Product recommendation and search optimization
- App user experience transformation


## UNPARALLELED RELATIONSHIPS WITH THE WORLD'S LARGEST RETAILERS

## carter's <br> - just one you-

- Summer launch of new swimwear, playwear, and sleep


Otarget

## simplejoys by carter's

- Focus on modern essentials with Summer refresh

amazon


## carter's <br> - child of mine -

- Growth in Baby and Toddler playwear plus holiday events


Walmart

## 2024 OUTLOOK

## NETSALES



## SECOND HALF 2024 SALES AND EARNINGS DRIVER

## SALES

- Elevated product offerings
- Everyday value pricing strategy
- Better mix \& level of inventory (less 'pack \& hold' \& excess)
- New marketing capabilities
- Improved digital capabilities
- New store openings, new formats \& remodels
- Improving demand trends in U.S. Retail and U.S. Wholesale
- Continued growth in Mexico \& Brazil


## EARNINGS

## - Sales growth

- Increased mix of high-margin product offerings
- Gross margin expansion, driven by lower product costs
- SG\&A leverage
- Continued return of capital


## 2024 FISCAL YEAR OUTLOOK

## NET SALES

- Net sales: $\mathbf{\$ 2 . 9 5}$ billion to $\mathbf{\$ 3 . 0}$ billion (FY2023: $\$ 2.95$ billion)

| U.S. Retail | U.S. Wholesale | International |
| :---: | :---: | :---: |
| Down LSD to +LSD | + LSD | Comparable to 2023 |
| Comparable sales down LSD |  |  |

## PROFITABILITY, CASH FLOW \& INVESTMENTS

## Adjusted ${ }^{1}$

| Operating Income | Diluted EPS | Operating Cash Flow | CapEx |
| :---: | :---: | :---: | :---: |
| Comparable to +MSD | +LSD to +MSD | $>\$ 250$ million | $\sim \$ 80$ million |
| (FY2023: $\$ 328$ million) | (FY2023: $\$ 6.19)$ |  |  |

## KEY ASSUMPTIONS

- Improved macroeconomic environment \& consumer demand as the year progresses
- 2 H return to +LSD comparable sales in U.S. Retail
- Continued conservative inventory commitments by some wholesale customers
- Gross margin expansion
- Increased SG\&A
- Higher growth-related investments \& inflation, partially offset by productivity initiatives
- Lower net interest expense
- Higher effective tax rate
- Continued return of capital



## RECONCILIATION OF ADJUSTED NET INCOME ALLOCABLE TO COMMON SHAREHOLDERS

|  | Fiscal Quarter Ended |  |
| :---: | :---: | :---: |
| Weighted-average number of common and common equivalent shares outstanding: | March 30, 2024 | April 1, 2023 |
| Basic number of common shares outstanding | 35,860,740 | 37,104,527 |
| Dilutive effect of equity awards | 3,843 | 8,063 |
| Diluted number of common and common equivalent shares outstanding | 35,864,583 | 37,112,590 |


|  | Fiscal Quarter Ended |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| \$ in thousands, except EPS | As reported on a GAAP Basis |  | As adjusted (a) |  |
|  | March 30, 2024 | April 1, 2023 | March 30, 2024 | April 1, 2023 |
| Basic net income per common share: |  |  |  |  |
| Net income | \$38,033 | \$35,996 | \$38,033 | \$36,879 |
| Income allocated to participating securities | (691) | (576) | (691) | (592) |
| Net income available to common shareholders | \$37,342 | \$35,420 | \$37,342 | \$36,287 |
| Basic net income per common share | \$1.04 | \$0.95 | \$1.04 | \$0.98 |
| Diluted net income per common share: |  |  |  |  |
| Net income | \$38,033 | \$35,996 | \$38,033 | \$36,879 |
| Income allocated to participating securities | (691) | (576) | (691) | (592) |
| Net income available to common shareholders | \$37,342 | \$35,420 | \$37,342 | \$36,287 |
| Diluted net income per common share | \$1.04 | \$0.95 | \$1.04 | \$0.98 |

(a) In addition to the results provided in this earnings release in accordance with GAAP, the Company has provided adjusted, non-GAAP financial measurements that present per share data excluding the adjustments discussed above. The Company has excluded $\$ 0.9$ million in after-tax expenses from these results for the fiscal quarter ended April 1, 2023.

## RECONCILIATION OF REPORTED TO ADJUSTED EARNINGS

\$ in millions, except EPS

(a) In addition to the results provided in this earnings release in accordance with GAAP, the Company has provided adjusted, non-GAAP financial measurements that present gross profit, SG\&A, operating income, income taxes, net income, and net income on a diluted share basis excluding the adjustments discussed above. The Company believes these adjustments provide a meaningful comparison of the Company's results and afford investors a view of what management considers to be the Company's core performance. The adjusted, non-GAAP financial measurements included in this earnings release should not be considered as an alternative to net income or as any other measurement of performance derived in accordance with GAAP. The adjusted, non-GAAP financial measurements are presented for informational purposes only and are not necessarily indicative of the Company's future condition or results of operations.
(b) Net expenses related to organizational restructuring and related corporate office lease amendment actions.
(c) Gain resulting from a court-approved settlement related to payment card interchange fees.

## RECONCILIATION OF NET INCOME TO ADJUSTED EBITDA

\$ in millions

|  | Fiscal Quarter Ended |  | Four Fiscal Quarters Ended |
| :---: | :---: | :---: | :---: |
|  | March 30, 2024 | April 1, 2023 | March 30, 2024 |
| Net income | \$38.0 | \$36.0 | \$234.5 |
| Interest expense | 7.9 | 9.6 | 32.2 |
| Interest income | (3.1) | (0.7) | (7.2) |
| Tax expense | 11.9 | 11.7 | 70.0 |
| Depreciation and amortization | 14.8 | 15.7 | 63.2 |
| EBITDA | \$69.6 | \$72.4 | \$392.8 |
| Adjustments to EBITDA |  |  |  |
| Organizational restructuring ${ }^{\text {(a) }}$ | - | \$1.2 | \$3.2 |
| Benefit from credit card settlement ${ }^{(b)}$ | - | - | (6.9) |
| Total adjustments | - | 1.2 | (3.7) |
| Adjusted EBITDA | \$69.6 | \$73.5 | \$389.1 |

(a) Net expenses related to organizational restructuring and related corporate office lease amendment actions.
(b) Gain resulting from a court-approved settlement related to payment card interchange fees.

Note: Results may not be additive due to rounding.

## NET SALES CONSTANT CURRENCY RECONCILIATION

\$ in millions
Fiscal Quarter Ended

|  | Reported Net Sales <br> March 30, 2024 | Impact of <br> Foreign <br> Currency <br> Translation | ConstantCurrency Net Sales March 30, 2024 | Reported Net Sales April 1, 2023 | Reported Net Sales \% Change | Constant- <br> Currency <br> Net Sales \% Change |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Consolidated net sales | \$661.5 | \$2.0 | \$659.5 | \$695.9 | (4.9)\% | (5.2)\% |
| International segment net sales | \$89.7 | \$2.0 | \$87.8 | \$92.2 | (2.7)\% | (4.8)\% |

The Company evaluates its net sales on both an "as reported" and a "constant currency" basis. The constant currency presentation, which is a non-GAAP measure, excludes the impact of fluctuations in foreign currency exchange rates that occurred between the comparative periods. Constant currency net sales results are calculated by translating current period net sales in local currency to the U.S. dollar amount by using the currency conversion rate for the prior comparative period. The Company consistently applies this approach to net sales for all countries where the functional currency is not the U.S. dollar. The Company believes that the presentation of net sales on a constant currency basis provides useful supplemental information regarding changes in our net sales that were not due to fluctuations in currency exchange rates and such information is consistent with how the Company assesses changes in its net sales between comparative periods.

Note: Results may not be additive due to rounding.

## STORE COUNT RECONCILIATION

|  | U.S | Canada | Mexico | Total |
| :---: | :---: | :---: | :---: | :---: |
| Store count at April 1, 2023 | 760 | 187 | 49 | 996 |
| Openings | 41 | 4 | 10 | 55 |
| Closings | (9) | (3) | (5) | (17) |
| Store count at December 30, 2023 | 792 | 188 | 54 | 1,034 |
| Openings | 7 | 1 | - | 9 |
| Closings | (10) | (3) | (2) | (16) |
| Store count at March 30, 2024 | 789 | 186 | 52 | 1,027 |
| Balance of 2024 Forecast |  |  |  |  |
| Openings | 33 | 6 | 8 | 46 |
| Closings | (20) | (4) | (1) | (24) |
| Estimated store count at December 28,2024 | 802 | 188 | $59$ | 1,049 |

## FORWARD LOOKING STATEMENTS

## AND OTHER INFORMATION

Statements contained in this presentation that are not historical fact and use predictive words such as "estimates", "outlook", "guidance", "expect", "believe", "intend", "designed", "target", "plans", "may", "will", "are confident" and similar words are forward-looking statements (as such term is defined in the Private Securities Litigation Reform Act of 1995). These forward-looking statements and related assumptions involve risks and uncertainties that could cause actual results and outcomes to differ materially from any forward-looking statements or views expressed in this presentation. These risks and uncertainties include, but are not limited to, the factors disclosed in Part I, Item 1A. "Risk Factors" of the Company's most recently filed Annual Report on Form 10-K, and otherwise in our reports and filings with the Securities and Exchange Commission, as well as the following factors: risks related to public health crises, such as the COVID-19 pandemic; changes in global economic and financial conditions, and the resulting impact on consumer confidence and consumer spending, as well as other changes in consumer discretionary spending habits; continued inflationary pressures with respect to labor and raw materials and global supply chain constraints that have, and could continue, to affect freight, transit, and other costs; risks related to geopolitical conflict, including ongoing geopolitical challenges between the United States and China, the ongoing hostilities in Ukraine, Israel, and the Red Sea region, acts of terrorism, mass casualty events, social unrest, civil disturbance or disobedience; risks related to a shutdown of the U.S. government; financial difficulties for one or more of our major customers; an overall decrease in consumer spending, including, but not limited to, decreases in birth rates; our products not being accepted in the marketplace and our failure to manage our inventory; increased competition in the market place; diminished value of our brands; the failure to protect our intellectual property; the failure to comply with applicable quality standards or regulations; unseasonable or extreme weather conditions; pending and threatened lawsuits; a breach of our information technology systems and the loss of personal data; increased margin pressures, including increased cost of materials and labor and our inability to successfully increase prices to offset these increased costs; our foreign sourcing arrangements; disruptions in our supply chain, including increased transportation and freight costs; the management and expansion of our business domestically and internationally; the acquisition and integration of other brands and businesses; changes in our tax obligations, including additional customs, duties or tariffs; fluctuations in foreign currency exchange rates; risks associated with corporate responsibility issues; our ability to achieve our forecasted financial results for the fiscal year; our continued ability to declare and pay a dividend and conduct share repurchases in future periods; our planned opening and closing of stores during the fiscal year. Except for any ongoing obligations to disclose material information as required by federal securities laws, the Company does not undertake any obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events, or otherwise.

We have not reconciled forward-looking adjusted operating income or adjusted diluted earnings per share to their most directly comparable GAAP measures because we cannot predict with reasonable certainty the ultimate outcome of certain components of such reconciliations that are not within our control including due to factors described above, or others that may arise, without unreasonable effort. For these reasons, we are unable to assess the probable significance of the unavailable information, which could materially impact the amount of future operating income or diluted EPS, the most directly comparable GAAP metrics to adjusted operating income and adjusted diluted earnings per share, respectively.

