SEC Form 3

FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

FULTON PAUL			. Date of Event Requiring Stater Month/Day/Yea .0/23/2003	ment	3. Issuer Name and Ticker or Trading Symbol <u>CARTERS INC</u> [CRI]						
(Last) (First) (Middle) C/O BASSETT FURNITURE INDUSTRIES, INC.						tionship of Reporting Perso all applicable) Director Officer (give title	on(s) to Issuer 10% Owner Other (specify		5. If Amendment, Date of Original Filed (Month/Day/Year)		
380 KNOLLWOOD DRIVE, SUITE 610						below)	below)		6. Individual or Joint/Group Filing (Check Applicable Line)		
(Street) WINSTON- SALEM	NC	27103							Х		y One Reporting Person y More than One erson
(City)	(State)	(Zip)									
Table I - Non-Derivative Securities Beneficially Owned											
1. Title of Security (Instr. 4)						ally Owned (Instr. 4)			4. Nature of Indirect Beneficial Ownership (Instr. 5)		
Common Stock						81,235	D				
Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)											
1. Title of Derivative Security (Instr. 4)			2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securit Underlying Derivative Securit				cise	5. Ownership Form: Direct (D)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
			Date Exercisable	Expiration Date	Title		Amount or Number of Shares	Derivati Securit	ive	or Indirect (I) (Instr. 5)	
Employee Stock Option (Right to Buy)			(1)	05/16/2012		Common Stock	8,000	6.10	6	D	

Explanation of Responses:

1. These options are exercisable based on time and performance criteria. The time options are exercisable in five equal annual installments beginning on May 16, 2003. The performance options vest eight years after August May 16, 2002, but may vest earlier, either all or in part, upon achievement of certain defined performance objectives as of December 31, 2006 or the occurrence of one of several events, including a change of control, as defined, or termination of employment.

<u>/s/ Paul Fulton</u>

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

Date

10/23/2003