FORM 4

1. Name and Address of Reporting  $\mathsf{Person}^*$ BERKSHIRE INVESTORS LLC

C/O BERKSHIRE PARTNERS LLC ONE BOSTON PLACE, SUITE 3300

(First)

(Last)

(Middle)

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

#### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number: 3235-0287 average burden esponse: 0.5

> > 7. Nature of Indirect Beneficial Ownership (Instr. 4)

Footnote<sup>(1)</sup>

11. Nature of Indirect Beneficial Ownership (Instr. 4)

Check this box if Section 16. Form may continue. Se	4 or Form 5 ob	ligations	JIA	File	d pursua	nt to Sec	ction 16(a) h) of the I	of the Se	ecuritie	es Exchang npany Act o	e Act of 193 f 1940	4	,, ,,,		II	ted aver per respo	age burden onse:	
					2. Issuer Name <b>and</b> Ticker or Trading Symbol CARTERS INC [ CRI ]						5. Relationship of Rep (Check all applicable) Director Officer (give		-	orting Person(s) to Issuer  X 10% Owner title Other (spec				
(Last) (First) (Middle) C/O BERKSHIRE PARTNERS LLC ONE BOSTON PLACE, SUITE 3300					3. Date of Earliest Transaction (Month/Day/Year) 10/24/2003							below)	e uue	below)		эрсопу		
(Street) BOSTON MA 02108				4.	4. If Amendment, Date of Original Filed (Month/Day/Year)					Individual or Joint/Group Filing (Check Applicable Line)     Form filed by One Reporting Person     X Form filed by More than One Reporting Person								
(City)	(State)	(Z	ip)															
			Table I - No					<del></del>	Dis									
Da				Date	. Transaction Date Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Di Of (D) (Instr. 3, 4 and 5)		oisposed	Securities Beneficially C Following Re Transaction(s		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Natu Indirect Benefic Owner: (Instr. 4
								Code	٧	Amount	(A) (D)	or P	rice	3 and 4)				
Common Stock				10/24/2003				S		1,651,	771 I		\$ <del>19</del>	17,385,	379			See Footi
			Table II - I	Derivat	ive Se uts, ca	curitie: Ils, wa	s Acqu rrants,	ired, D option	ispo s, co	sed of, c	or Benefi e securit	cially ties)	Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	e (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercis Expiration Dat (Month/Day/Ye		sable and te	7. Title and Securities	e and Amount of ities Underlying titve Security (Instr. 3		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following	es ally	Ownership Form:	Benef Owne (Instr.
				Code	V	(A)	(D)	Date Exercis		Expiration Date	Title	N	mount or umber of hares		Reported Transact (Instr. 4)	ion(s)		
ONE BOSTON (Street) BOSTON	PLACE, SU MA		02108															
1. Name and Address BERKSHIRE PARTNERSH	FUND I	g Person*	(Zip) TMENT FU	ND L	<u>ΓD</u>													
(Last) C/O BERKSHIF ONE BOSTON		RS LLC	(Middle)															
(Street) BOSTON MA 02108		02108																
(City)	City) (State) (Zip)																	
1. Name and Address BERKSHIRE																		
(Last) C/O BERKSHIF ONE BOSTON		RS LLC	(Middle)															
(Street) BOSTON	MA		02108															
(City) (State) (Zi			(Zip)															

(Street) BOSTON	MA	02108	
(City)	(State)	(Zip)	

## Explanation of Responses:

1. Fifth Berkshire Associates LLC ("FBA"), as the sole general partner of Berkshire Fund V, Limited Partnership ("Fund V") and Berkshire Fund V Coinvestment Fund, Limited Partnership ("Coinvest Fund"), may be deemed to share voting and dispositive power with respect to the 11,811,007 shares of common stock of the Issuer (the "Common Stock") directly held by Fund V (after giving effect to the transactions reported on this Form 4) and the 5,574,372 shares of Common Stock directly held by Coinvest Fund (after giving effect to the transactions reported on this Form 4) (see Exhibit 99 to this Form 4). FBA disclaims beneficial ownership of such shares of Common Stock except to the extent of its pecuniary interest in such shares.

By: /s/ Kevin T. Callaghan, Managing Director of Fifth Berkshire Associates LLC

10/27/2003

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

## Attachment to Form 4 – Joint Filer Information

Pursuant to Instruction 4(b)(v) of the General Instructions to Form 4, this joint filer information is also being filed on behalf of the Reporting Persons set forth below as an exhibit to the Form 4 filed by Fifth Berkshire Associates LLC. The date of event requiring this statement is 10/24/03 and the securities to which this Form 4 relates are shares of common stock of Carter's, Inc.

## TABLE I: Non-Derivative Securities Beneficially Owned

Transition Code	Securities Disposed of (D)	Price	Beneficially Owned Following Reported Transaction(s)	Ownership For (D) or India
S	1,122,154	\$19.00	11,811,007	D
c	E20 617		E E74 272	D
3	329,017	\$19.00	3,3/4,3/2	D
S	112,215	\$19.00	1,181,100	D
	Transition Code S S S	S 1,122,154 S 529,617	S 1,122,154 \$19.00 S 529,617 \$19.00	Transition Code         Securities Disposed of (D)         Price         Beneficially Owned Following Reported Transaction(s)           S         1,122,154         \$19.00         11,811,007           S         529,617         \$19.00         5,574,372

The address of each of the above-listed Reporting Person is c/o Berkshire Partners LLC, One Boston Place, Suite 3300, Boston, Massachusetts 02108

(a) Berkshire Investors LLC may be deemed to be, but does not admit to be, a member of a "group" holding over 10% of the outstanding Common Stock for purposes of Section 13(d) (3) of the Exchange Act.

Signature of Reporting Persons:

## BERKSHIRE FUND V, LIMITED PARTNERSHIP

By: Fifth Berkshire Associates LLC,

its General Partner

By: /s/ Kevin T. Callaghan

Name: Kevin T. Callaghan Title: Managing Director

#### BERKSHIRE FUND V COINVESTMENT FUND, LIMITED PARTNERSHIP

By: Fifth Berkshire Associates LLC,

its General Partner

By: /s/ Kevin T. Callaghan

Name: Kevin T. Callaghan Title: Managing Director

## BERKSHIRE INVESTORS LLC

By: /s/ Kevin T. Callaghan

Name: Kevin T. Callaghan Title: Managing Director